

**Annual implementation report for the Investment for growth and jobs goal
PART A**

IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

2019 was the 5th year of implementation of the programme, which in view that projects had now significantly progressed on the ground, the work of the MA continued to intensify in terms of the implementation of selected operations on the ground and verifications of expenditure incurred. Taking into consideration the 2018 performance frameworks, the first half of the year in particular was intensive in relation verifications and certifications tied to the performance framework. In parallel to this work being carried out, audits were also ongoing including both the conclusion of systems audits and audit on operations. By end 2019, 38 operations including 2 Aid schemes and 1 Financial Instrument were in implementation.

As expected with an increased pace of the implementation, the MA focused on monitoring of the achievement of indicators as reported by the beneficiaries and assessment of project impacts through detailed review of programme indicators. In addition, these were complemented with administrative and physical checks which were carried out to ensure the correctness of data reporting. Physical and financial progress being reported on is of partially implemented operations as foreseen in Art. 5(3) of the Regulation (EU) no1304/2013. Approved projects reached the total commitment of €139.3M, of which €57.9M (43.8%) have been disbursed by December of the same year. By end 2019, the MA had presented a number of payment claims to the Commission with €44.8M (34%) of the Programme allocation claimed from the Commission.

25,378 participants benefitted from ESF interventions, with over 8,700 participants benefitting in 2019. 53% were women, 23% were unemployed/inactive. Main contributing projects were Youth Guarantee and Investing in Skills Scheme. 26% of the participants attended capacity building activities offered through PA 1, PA 2 and PA 4 projects, whilst 45% of the persons supported with different vulnerabilities and needs (through activities implemented under PA 1 and PA 2). In terms of indicators which have no projects contributing to them an assessment was presented by the MA to the Commission an overview of this is provided in Section 6. With reference to the result indicators achievements, the MA has carried out an assessment for those indicators which are of participant type across all PAs. In this way taking a snapshot review of such indicators including only those participants which completed/exited, and excluding the ongoing participants. In this regard it is positively noted that across all PAs, the result indicators are on track, except when the result indicator is tied to employment status, where underachievement is being noted; in addition under PA4 (IP11i) the qualification/certification result indicator is also slightly underachieving. The MA shall be investigating this further together with the respective beneficiaries to understand reasons behind this situation, including at exploring possibility of introducing complementary measures. A further initial assessment on this type of indicator is provided under the respective PA in section 3.

The pre-announcement for the 4th call was issued, the call will be restricted to NGOs, Social partners and Civil society bodies, for projects below €100K. Projects would be submitted under PA2, IP9i with an indicative allocation of €1M and Priority Axis 4, IP11ii with an indicative allocation of €1 Million. Despite the MA plans to publish these in 2019, the call will be launched in 2020.

In 2019, the first ESF financial instrument was set up, with an allocation of €2M from ESF. The

financial instrument is a combined financial instrument which includes a first loss portfolio guarantee and an Interest Rate Subsidy. This is being implemented under PA3 and it is expected to generate a portfolio of loans of up to €5.5M. Under this instrument, eligible students will be entitled to receive financial support, in the form of repayable assistance, for activities related to tuition fees, accommodation costs, subsistence expenses and other expenses to further their studies in Malta and abroad up to a maximum loan of €100,000. This instrument is expected to be complementary to the Endeavour scholarship scheme which is also funded from ESF. The financial instrument is being implemented in collaboration with the Malta Development Bank. During the course, students can benefit from a maximum moratorium period of 5 years; during this period students do not need to make repayments on capital or interest; subsequently the repayment of capital and interest accruing from the end of the moratorium period can be paid over a maximum period of 10 years. Moreover, students do not need to make any upfront contribution, nor provide collateral.

With regard to SCOs, and following the formal audit opinion obtained during the previous year on the updated *YG2.0* unit costs and the new unit costs for scholarships for courses at EQF Level 7, the MA submitted its 5th and 6th Delegated Act (DA) applications to obtain the necessary legal assurance at EU level. These applications were discussed at Commission level and accepted. As at end 2019, 26.8% of OP allocation is being implemented using SCOs established under Art.14(1). The MA continued participating and contributing in the ESF Thematic Network on Simplification. Three meetings were organised by the TN Expert and DG EMPL, in which Malta participated.

Efforts also continued with respect to the SFD in 2019 where a number of new reports were tested and made available on the Management Information System (MIS) for different users, finalisation of data and fields that contribute to data extracted for Arachne, as well as number of enhancements and updates were also carried out on various SFD modules.

As regards communication activities aimed at increasing awareness of EU funding, in 2019 the MA participated in the Citizens Fair held in May as part of Europe Day celebrations, and in a multimedia exhibition entitled 'Europe can be more... thanks to Cohesion Policy' which was held during the EU Regions Week in Brussels. In 2019, the ESF funded LEAP project was nominated for the RegioStars awards. These are the European awards for the most innovative regional projects. The MA also published a feature on EU funded projects in two local newspapers, one in English and another in Maltese. In 2019, the annual event was held on the 2nd November whereby two sites, both in Valletta, were opened for the general public. At MUZA a number of activities were also organised for kids, whilst at the Grandmasters palace tours of the works-in-progress were held. Personnel from the Managing Authority were present in both sites to provide information to visitors on how Malta benefits from EU funds and to distribute promotional items and an information leaflet.

During the year under review, the MA continued to provide training to different stakeholders involved in the administration and use of the Funds. More details provided in section 3.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
PA 1	Investing in the employability and adaptability of human capital	<p>By end 2019, committed amount under PA 1 was of €27.4M of which €11.7M were disbursed, representing 45% of the PA allocation.</p> <p>By year end 6,823 participants benefitted from projects implemented under PA1: 52% women, 55% inactive, 36% unemployed and 9% in employment.</p> <p>Activities under IP8i continued to provide a positive contribution targeting job seekers and inactive people, including the long-term unemployed, through Training for Employment (TFE) and the A2E Scheme, whereas IP8ii continued to target the sustainable integration into the labour market of youths through Youth Guarantee project.</p> <p>The A2E scheme had 255 grants signed in 2019 with a value of €1.8M, of which 42% were from target group 8 (PwD). To date a total of 1,261 unique participants (50% women) are being supported through the participation of 778 unique employers.</p> <p>Apart from the aid scheme, two other projects were ongoing in 2019. The Training for employment project had another study completed addressing challenges on arduous jobs. The schemes offered had some enhancements made such as the redesign to 1 single scheme under traineeship.</p> <p>The Youth Guarantee project also progressed with all project activities, but had to cancel holding the ICT Summer classes in 2019 given that tendering appeal delayed the process. As part of their ongoing assessment, a survey with employers and participants was carried out, and this demonstrated satisfaction from both perspectives of the NEET activation scheme.</p>
PA 2	Towards a more inclusive society	<p>By end 2019, committed amount under PA2 was of €42.3M, with €16.3M (41% of PA allocation) were disbursed.</p> <p>6,894 participants benefitted from PA2: 51% women, 24% inactive, 31% unemployed and 45% in employment.</p> <p>In 2019, eleven projects were being implemented; two of these projects completed their activities, these being the (i) Work Programme Initiative (for LTUs and inactive led by Jobsplus, with 978 persons who successfully completed training & 16% of participants being in employment after programme), and the (ii) Mental health first</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>aid for youths projects (implemented by Richmond Foundation, training over 800 persons from the developed programme and will continue to do so after project will come to an end). Three of the projects are targeting PwD through various modes of support as well as research activities. Other projects targeting specific vulnerable areas include youths at risk of social exclusion, problem gambling, and inmates. Moreover as part of the project led by MCAST the OTIS platform, had its first successful prototype using AI developed. Another three projects (IP9iv) included non-technical skills training to healthcare personnel (800 persons trained) and the allied health project with now 14 students studying in specialist fields.</p> <p>Amongst the challenges encountered, is that of attaining the targets tied to the vulnerable persons output indicator committed to at project level. In fact, a lot of effort was in exploring various outreach possibilities and collaborations with external stakeholders. Another compounding factor is the high drop out rates which some projects were experiencing which can be caused by timetables and current structure of classes, nature of the target groups.</p>
PA 3	Investing in people through Education, Training and Life Long Learning	<p>In 2019, committed amount under PA 3 was of €45.8M. In terms of payments, €23.1M were disbursed (49% of the PA). In 2019 the first ESF Financial instrument was launched (see Section 8), this is being implemented under IP10ii.</p> <p>A total of 9,094 participants of which 54% were women participated in training. In IP10i all participants being employed namely educators thus indicator CO08 is 0. In 2019, the 4th round of tablets to students was distributed this time through national funds as part of the commitment to sustain the OTPC programme. ESF initiatives contributing to higher tertiary level continued in their implementation. By end 2019 all 8 VET Level 7 courses were being delivered by MCAST, whilst the Endeavour scholarship scheme in 2019 issued its 5th scholarships call this time using simplification mechanisms adopted. Investment in lifelong learning activities was mainly driven by the Investing in skills scheme. The scheme in 2019 received twice the amount of applications from previous years, following the awareness campaign. Up to 2019, 1,513 grants were signed amounting to around €2.8M. These grants represent over 300 unique undertakings who have benefitted, 86% of these being SMEs. Over 4,500 persons were trained (46% women, and 14% vulnerable persons) persons have benefited from this training opportunity some of which more than once.</p> <p>The last set of projects which were awarded for the ESF Malta programme are those under IP10iv (Q4/2018), where physical progress is the most limited in view that both projects are in their preparatory and initial stages dealing with recruitment and contracting as well as initial research work. All output and result indicators are well on track</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
PA 4	Building the Institutional Administrative Capacity	<p>to meeting the respective OP target</p> <p>In 2019, committed under PA 4 was of €15.6M, with disbursement of €4.3M (39% of PA allocation). The progress in this PA in terms of contracting was significant in 2019.</p> <p>As at end 2019, a total of 2,434 participants from the public service or sector (IP11i) were trained out of which 52% participants were women and 133 participants of which 34% were women from projects targeting social dialogue including capacity building of social partners (IP11ii). The main project contributing to the IP11i output indicator being the project led by the Institute for Public Service (IPS). Another key and innovative project implemented is that of the Mystery shopper which in 2019 had reviews in a number of areas.</p> <p>Three projects implemented under IP11iii, where all well underway in 2019, one by MEUSAC and the other two by GWU and Chamber of SMEs respectively. Activities included internal capacity building of staff and their members including with the involvement of transnational partners such as ETUC. The training carried out by the social partners was namely intended to strengthen knowledge of members and shop floor union representatives in industrial relations, management and leadership, as well as training in public relations. Moreover research activities were also carried out to strengthen social dialogue process, by understanding how to improve stakeholder engagement by MEUSAC and other research concluded consisted of a qualitative and quantitative assessment of the stakeholder and public's perception and expectations of the formerly known GRTU, which led to the re-branding of the organisation to the Chamber of SMEs.</p>
PA 5	Technical Assistance	<p>Up to end of 2019, €2.3M (29% of PA) were incurred and paid through the system. Throughout 2019, Technical Assistance supported mainly the Implementation of the programme, such as strengthening the capacity of the MA through financing of staff costs for officers working with the MA; support in the organisation of Monitoring Committees' meetings; high level Bilateral Meetings; and costs related to ICT and system related to the management of the Operational Programme concerned.</p> <p>The Annual event involved a number of different activities and informative guided tours for both adults, teenagers and children. Environmentally friendly and sustainable promotional items were disbursed on this day. Leaflets were prepared and disseminated with information on current projects within the 2014-2020 programming period. During 2019 an online campaign also took place promoting two ESF related videos. Towards the end of 2019 two prominent Sunday newspaper wrap arounds were published promoting ESF and ERDF Projects titled; "EU Membership and our life ... What has Europe done for us?". All these diverse aspects were financed through TA.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>In the case of Capacity Building measures, training activities both local and overseas, were organised to strengthen the knowledge and expertise of officers, project leaders, beneficiaries, and any other stakeholders involved in the 2014-2020 implementation. These activities included training on Structural Fund Database 14-20, Public Procurement, the use of Simplified Cost Options, Omnibus Regulations, Arachne, Grant Agreements, VAT, Overall Project Implementation and Monitoring, Common Errors in Public Procurement and Determining Financial Corrections for non compliance with EU Regulations.</p>

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 1 / 8i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					99.00	49.00	50.00				3.00	19.00	
CR02	participants in education/training upon leaving	Transition					172.00	72.00	100.00				44.00	66.00	
CR03	participants gaining a qualification upon leaving	Transition					669.00	294.00	375.00				101.00	217.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					893.00	410.00	483.00				149.00	189.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					377.00	179.00	198.00				118.00	153.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					785.00	414.00	371.00				414.00	371.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					154.00	82.00	72.00				82.00	72.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					38.00	22.00	16.00				22.00	16.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					171.00	99.00	72.00				99.00	72.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	9.00	5.00	16.00	10.00	21.00	16.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	4.00	7.00	10.00	9.00	14.00	18.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	45.00	80.00	34.00	26.00	114.00	52.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	72.00	110.00	98.00	104.00	91.00	79.00	0.00	1.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	29.00	31.00	13.00	4.00	19.00	9.00	0.00	1.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement indicator	Unit for	Output indicator used as basis for target	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
							Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
R 1	Participants in employment upon leaving	Transition	Ratio (%)			Ratio	75.00%			46.60			34.95	32.36%	37.43%	44.09	42.04%	45.80%	
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	Number (Number)			Number	1,700.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
R 3	Older workers in employment upon leaving	Transition	Ratio (%)		CO07 above 54 years of age	Ratio	86.00%			33.47			28.78	28.74%	26.31%	43.71	48.28%	37.50%	
R 4	Women in employment upon leaving	Transition	Ratio (%)			Ratio	75.00%						%	%	%	0.00%	0.00%	0.00%	
R 5	Participants successfully developing a business plan and create an enterprise	Transition	Ratio (%)			Ratio	35.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 1	Participants in employment upon leaving	Transition	31.47%	29.27%	33.77%	41.64%	38.84%	44.17%		27.05%	26.18%	28.01%	33.58%	32.35%	34.88%	
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
R 3	Older workers in employment upon leaving	Transition	23.36%	24.64%	20.12%	36.70%	39.44%	31.58%		16.62%	18.41%	12.95%	22.54%	24.49%	18.18%	
R 4	Women in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 5	Participants successfully developing a business plan and create an enterprise	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 1	Participants in employment upon leaving	Transition	23.47%	23.07%	23.91%	24.72%	24.69%	24.75%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
R 3	Older workers in employment upon leaving	Transition	11.05%	12.11%	8.68%	11.76%	13.04%	9.09%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
R 4	Women in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 5	Participants successfully developing a business plan and create an enterprise	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
R 1	Participants in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
R 3	Older workers in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 4	Women in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 5	Participants successfully developing a business plan and create an enterprise	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI - PA 1 / 8i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				1,721.00	945.00	776.00				347.00	135.00	212.00
CO02	long-term unemployed	Transition				435.00	194.00	241.00				75.00	21.00	54.00
CO03	inactive	Transition				1,362.00	512.00	850.00				417.00	173.00	244.00
CO04	inactive, not in education or training	Transition				460.00	216.00	244.00				48.00	18.00	30.00
CO05	employed, including self-employed	Transition				332.00	108.00	224.00				179.00	66.00	113.00
CO06	below 25 years of age	Transition				1,492.00	732.00	760.00				529.00	234.00	295.00
CO07	above 54 years of age	Transition	100.00			199.00	98.00	101.00	1.99			53.00	17.00	36.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				163.00	86.00	77.00				35.00	8.00	27.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				1,630.00	805.00	825.00				255.00	95.00	160.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				1,407.00	606.00	801.00				560.00	225.00	335.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				378.00	154.00	224.00				128.00	54.00	74.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				204.00	95.00	109.00				89.00	44.00	45.00
CO16	participants with disabilities	Transition				356.00	237.00	119.00				45.00	31.00	14.00
CO17	other disadvantaged	Transition				590.00	279.00	311.00				19.00	7.00	12.00
CO18	homeless or affected by housing exclusion	Transition				17.00	4.00	13.00				6.00	0.00	6.00
CO19	from rural areas	Transition				1.00	0.00	1.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				2.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
Grand total of participants						3,415.00						943.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	236.00	108.00	128.00	449.00	230.00	219.00	642.00	442.00	200.00
CO02	long-term unemployed	Transition	35.00	17.00	18.00	130.00	49.00	81.00	171.00	95.00	76.00
CO03	inactive	Transition	383.00	151.00	234.00	156.00	77.00	79.00	394.00	102.00	292.00
CO04	inactive, not in education or training	Transition	199.00	88.00	111.00	114.00	57.00	57.00	90.00	45.00	45.00
CO05	employed, including self-employed	Transition	133.00	36.00	97.00	15.00	3.00	12.00	5.00	3.00	2.00
CO06	below 25 years of age	Transition	314.00	127.00	187.00	186.00	98.00	88.00	450.00	261.00	189.00
CO07	above 54 years of age	Transition	49.00	24.00	25.00	47.00	29.00	18.00	47.00	26.00	21.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	42.00	23.00	19.00	46.00	28.00	18.00	37.00	25.00	12.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	322.00	150.00	172.00	345.00	186.00	159.00	673.00	350.00	323.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	328.00	109.00	219.00	224.00	101.00	123.00	275.00	158.00	117.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	104.00	36.00	68.00	51.00	23.00	28.00	93.00	39.00	54.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	73.00	30.00	43.00	16.00	7.00	9.00	26.00	14.00	12.00
CO16	participants with disabilities	Transition	55.00	34.00	21.00	89.00	64.00	25.00	134.00	82.00	52.00
CO17	other disadvantaged	Transition	168.00	72.00	96.00	207.00	106.00	101.00	181.00	86.00	95.00
CO18	homeless or affected by housing exclusion	Transition	10.00	4.00	6.00	1.00	0.00	1.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	1.00	0.00	1.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			1.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
Grand total of participants			754.00			620.00			1,041.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	47.00	30.00	17.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	24.00	12.00	12.00	0.00	0.00	0.00
CO03	inactive	Transition	10.00	9.00	1.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	9.00	8.00	1.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	13.00	12.00	1.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	3.00	2.00	1.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	3.00	2.00	1.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	35.00	24.00	11.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	20.00	13.00	7.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	2.00	2.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	33.00	26.00	7.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	15.00	8.00	7.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	1.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		57.00			0.00		

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI - PA 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 1	Persons supported	Transition	Number	2,900.00			3,264.00	1,478.00	1,786.00	1.13			901.00	358.00	543.00
O 2	Capacity building measures for PES and EURES support services	Transition	Number	2.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 3	Persons supported through family friendly measures including through financial support	Transition	Number	100.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 4	Persons participating in entrepreneurship related measures	Transition	Number	180.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 1	Persons supported	Transition	716.00	273.00	443.00	583.00	284.00	299.00	1,010.00	526.00	484.00	54.00	37.00	17.00	0.00	0.00	0.00
O 2	Capacity building measures for PES and EURES support services	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O 3	Persons supported through family friendly measures including through financial support	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O 4	Persons participating in entrepreneurship related measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 1 / 8ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					44.00	24.00	20.00				2.00	1.00	
CR02	participants in education/training upon leaving	Transition					20.00	11.00	9.00				0.00	2.00	
CR03	participants gaining a qualification upon leaving	Transition					1,767.00	881.00	886.00				182.00	252.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					410.00	206.00	204.00				27.00	31.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					239.00	122.00	117.00				31.00	35.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					242.00	168.00	74.00				168.00	74.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					77.00	17.00	60.00				17.00	60.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					53.00	39.00	14.00				39.00	14.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	4.00	5.00	12.00	10.00	6.00	4.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	6.00	3.00	5.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	246.00	208.00	258.00	225.00	195.00	201.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	39.00	26.00	74.00	67.00	66.00	80.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	41.00	29.00	47.00	49.00	3.00	4.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 6	Participants below 25 who are in education/training years gaining a qualification/certification or are in employment, including self employment, upon leaving	Transition	Ratio (%)	CO06 below 25 years of age	Ratio	70.00			110.09			77.06	75.43	78.76%	72.71	71.19	74.29%	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio (%)		Ratio	87.00			114.94			100.00	100.00	100.00	100.00	100.00	100.00	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 6	Participants below 25 who are in education/training years gaining a qualification/certification or are in employment, including self employment, upon leaving	Transition	78.35%	76.56%	80.22%	74.90%	73.90%	75.99%		79.90%	77.82%	82.03%	77.40%	75.78%	79.10%	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 6	Participants below 25 who are in education/training years gaining a qualification/certification or are in employment, including self employment, upon leaving	Transition	82.01%	79.67%	84.31%	82.01%	79.67%	84.31%		%	%	%	0.00%	0.00%	0.00%	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
R 6	Participants below 25 who are in education/training years gaining a qualification/certification or are in employment, including self employment, upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - PA 1 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				759.00	399.00	360.00				275.00	141.00	134.00
CO02	long-term unemployed	Transition				72.00	36.00	36.00				21.00	8.00	13.00
CO03	inactive	Transition				2,404.00	1,215.00	1,189.00				378.00	175.00	203.00
CO04	inactive, not in education or training	Transition				230.00	129.00	101.00				38.00	18.00	20.00
CO05	employed, including self-employed	Transition				245.00	119.00	126.00				125.00	49.00	76.00
CO06	below 25 years of age	Transition	2,700.00	0.00	0.00	3,408.00	1,733.00	1,675.00	1.26			778.00	365.00	413.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				1,245.00	663.00	582.00				303.00	143.00	160.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				2,089.00	1,030.00	1,059.00				439.00	208.00	231.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				74.00	40.00	34.00				36.00	14.00	22.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				158.00	77.00	81.00				56.00	24.00	32.00
CO16	participants with disabilities	Transition				99.00	62.00	37.00				43.00	29.00	14.00
CO17	other disadvantaged	Transition				129.00	59.00	70.00				6.00	3.00	3.00
CO18	homeless or affected by housing exclusion	Transition				29.00	12.00	17.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					3,408.00						778.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	237.00	117.00	120.00	233.00	130.00	103.00	14.00	11.00	3.00
CO02	long-term unemployed	Transition	32.00	13.00	19.00	17.00	13.00	4.00	2.00	2.00	0.00
CO03	inactive	Transition	504.00	280.00	224.00	576.00	298.00	278.00	946.00	462.00	484.00
CO04	inactive, not in education or training	Transition	49.00	32.00	17.00	88.00	51.00	37.00	55.00	28.00	27.00
CO05	employed, including self-employed	Transition	75.00	42.00	33.00	21.00	14.00	7.00	24.00	14.00	10.00
CO06	below 25 years of age	Transition	816.00	439.00	377.00	830.00	442.00	388.00	984.00	487.00	497.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	419.00	238.00	181.00	413.00	217.00	196.00	110.00	65.00	45.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	386.00	195.00	191.00	398.00	211.00	187.00	866.00	416.00	450.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	11.00	6.00	5.00	19.00	14.00	5.00	8.00	6.00	2.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	53.00	32.00	21.00	47.00	20.00	27.00	2.00	1.00	1.00
CO16	participants with disabilities	Transition	20.00	13.00	7.00	22.00	12.00	10.00	14.00	8.00	6.00
CO17	other disadvantaged	Transition	28.00	14.00	14.00	87.00	38.00	49.00	8.00	4.00	4.00
CO18	homeless or affected by housing exclusion	Transition	21.00	10.00	11.00	3.00	0.00	3.00	5.00	2.00	3.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
	Grand total of participants		816.00			830.00			984.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - PA 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	25.00			26.00	8.00	18.00	1.04			26.00	8.00	18.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 2 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					128.00	36.00	92.00				26.00	42.00	
CR02	participants in education/training upon leaving	Transition					124.00	47.00	77.00				30.00	37.00	
CR03	participants gaining a qualification upon leaving	Transition					1,512.00	865.00	647.00				291.00	334.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					283.00	188.00	95.00				82.00	35.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					1,065.00	786.00	279.00				258.00	108.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					589.00	431.00	158.00				431.00	158.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					109.00	61.00	48.00				61.00	48.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					94.00	74.00	20.00				74.00	20.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					713.00	540.00	173.00				540.00	173.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	6.00	33.00	2.00	16.00	2.00	1.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	13.00	26.00	3.00	11.00	1.00	3.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	95.00	133.00	265.00	124.00	214.00	56.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	32.00	30.00	37.00	20.00	37.00	10.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	107.00	51.00	220.00	74.00	201.00	46.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio (%)		Ratio	85.00			82.96			70.52	70.88	70.39%	82.85	81.85	83.18%	
R 8	Participants in employment/further study 6 months after leaving	Transition	Ratio (%)		Ratio	45.00			35.58			16.01	18.40	11.80%	13.87	17.32	9.42%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio (%)		Ratio	50.00			64.10			32.05	30.53	31.97%	44.82	43.21	45.80%	
R 10	Persons equipped with skills to empower them to move towards de-institutionalisation	Transition	Ratio (%)		Ratio	50.00						%	%	%	0.00	0.00	0.00%	
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	Number (Number)		Number	6.00			0.17			1.00	0.00	0.00	1.00	0.00	0.00	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	50.90%	50.57%	51.00%	50.90%	50.57%	51.00%		%	%	%	0.00%	0.00%	0.00%	
R 8	Participants in employment/further study 6 months after leaving	Transition	17.07%	18.84%	13.32%	16.22%	18.73%	12.42%		17.47%	18.88%	13.90%	18.05%	20.11%	14.29%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	25.69%	25.40%	23.13%	35.13%	36.15%	31.77%		21.32%	21.52%	17.55%	33.18%	37.31%	24.25%	
R 10	Persons equipped with skills to empower them to move towards de-institutionalisation	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 8	Participants in employment/further study 6 months after leaving	Transition	17.20%	18.51%	13.54%	17.62%	18.86%	14.29%		14.12%	16.20%	5.71%	14.12%	16.20%	5.71%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	15.80%	16.78%	11.43%	17.96%	19.35%	12.53%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
R 10	Persons equipped with skills to empower them to move towards de-institutionalisation	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%	
R 8	Participants in employment/further study 6 months after leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 10	Persons equipped with skills to empower them to move towards de-institutionalisation	Transition	%	%	%	0.00%	0.00%	0.00%	
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - PA 2 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				2,138.00	1,456.00	682.00				351.00	207.00	144.00
CO02	long-term unemployed	Transition				1,527.00	1,111.00	416.00				102.00	65.00	37.00
CO03	inactive	Transition				1,686.00	789.00	897.00				816.00	405.00	411.00
CO04	inactive, not in education or training	Transition				112.00	47.00	65.00				43.00	14.00	29.00
CO05	employed, including self-employed	Transition				1,900.00	665.00	1,235.00				1,019.00	316.00	703.00
CO06	below 25 years of age	Transition				1,353.00	677.00	676.00				795.00	383.00	412.00
CO07	above 54 years of age	Transition				984.00	577.00	407.00				215.00	96.00	119.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				701.00	484.00	217.00				53.00	33.00	20.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				3,382.00	1,958.00	1,424.00				1,149.00	560.00	589.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				1,212.00	581.00	631.00				435.00	200.00	235.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				1,130.00	371.00	759.00				602.00	168.00	434.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				386.00	252.00	134.00				167.00	110.00	57.00
CO16	participants with disabilities	Transition				1,140.00	682.00	458.00				350.00	208.00	142.00
CO17	other disadvantaged	Transition				1,948.00	1,285.00	663.00				386.00	208.00	178.00
CO18	homeless or affected by housing exclusion	Transition				16.00	6.00	10.00				7.00	0.00	7.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				5.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				6.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
Grand total of participants						5,724.00						2,186.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	289.00	166.00	123.00	250.00	159.00	91.00	1,071.00	782.00	289.00
CO02	long-term unemployed	Transition	106.00	66.00	40.00	152.00	105.00	47.00	990.00	733.00	257.00
CO03	inactive	Transition	432.00	203.00	229.00	296.00	86.00	210.00	142.00	95.00	47.00
CO04	inactive, not in education or training	Transition	44.00	19.00	25.00	17.00	7.00	10.00	8.00	7.00	1.00
CO05	employed, including self-employed	Transition	662.00	221.00	441.00	139.00	76.00	63.00	80.00	52.00	28.00
CO06	below 25 years of age	Transition	271.00	132.00	139.00	175.00	92.00	83.00	112.00	70.00	42.00
CO07	above 54 years of age	Transition	146.00	53.00	93.00	89.00	47.00	42.00	461.00	323.00	138.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	60.00	33.00	27.00	61.00	39.00	22.00	454.00	321.00	133.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	601.00	315.00	286.00	440.00	203.00	237.00	1,061.00	775.00	286.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	359.00	144.00	215.00	217.00	102.00	115.00	183.00	120.00	63.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	423.00	131.00	292.00	28.00	16.00	12.00	49.00	34.00	15.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	105.00	58.00	47.00	60.00	34.00	26.00	42.00	39.00	3.00
CO16	participants with disabilities	Transition	311.00	181.00	130.00	224.00	135.00	89.00	254.00	157.00	97.00
CO17	other disadvantaged	Transition	312.00	196.00	116.00	296.00	141.00	155.00	812.00	624.00	188.00
CO18	homeless or affected by housing exclusion	Transition	4.00	2.00	2.00	5.00	4.00	1.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			5.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			6.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
Grand total of participants			1,383.00			685.00			1,293.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	177.00	142.00	35.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	177.00	142.00	35.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	73.00	58.00	15.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	73.00	58.00	15.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	131.00	105.00	26.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	18.00	15.00	3.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	28.00	22.00	6.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	12.00	11.00	1.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	1.00	1.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	142.00	116.00	26.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		177.00			0.00		

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - PA 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 6	Persons participating in training/support measures	Transition	Number	8,500.00			4,721.00	2,662.00	2,059.00	0.56			1,570.00	767.00	803.00
O 7	Persons supported towards the de-institutionalisation through the provision of skills and support services	Transition	Number	30.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 8	Research activities and campaigns focusing on vulnerable groups so as to improve service delivery	Transition	Number	6.00			8.00	0.00	0.00	1.33			6.00	0.00	0.00
O 9	Persons participating in up-skilling and re-training including partners	Transition	Number	1,200.00			1,003.00	248.00	755.00	0.84			616.00	161.00	455.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 6	Persons participating in training/support measures	Transition	996.00	503.00	493.00	685.00	321.00	364.00	1,293.00	929.00	364.00	177.00	142.00	35.00	0.00	0.00	0.00
O 7	Persons supported towards the de-institutionalisation through the provision of skills and support services	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O 8	Research activities and campaigns focusing on vulnerable groups so as to improve service delivery	Transition	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O 9	Persons participating in up-skilling and re-training including partners	Transition	387.00	87.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 2 / 9iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					175.00	44.00	131.00				43.00	129.00	
CR03	participants gaining a qualification upon leaving	Transition					248.00	76.00	172.00				76.00	172.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					14.00	4.00	10.00				4.00	10.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	1.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio (%)		Ratio	85.00	%		96.02	%		81.62	79.71	82.71%	81.71	79.25	83.11%	
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	Ratio (%)		Number	50.00						0.00%	0.00%	0.00%	0.00	0.00	0.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	78.95%	92.86%	70.83%	78.95%	92.86%	70.83%		%	%	%	0.00%	0.00%	0.00%	
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%	
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4A : Common output indicators for the ESF and YEI - PA 2 / 9iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				1.00	1.00	0.00				1.00	1.00	0.00
CO02	long-term unemployed	Transition				1.00	1.00	0.00				1.00	1.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				1,169.00	423.00	746.00				1,131.00	409.00	722.00
CO06	below 25 years of age	Transition				65.00	16.00	49.00				57.00	15.00	42.00
CO07	above 54 years of age	Transition				212.00	95.00	117.00				207.00	93.00	114.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				57.00	30.00	27.00				57.00	30.00	27.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				208.00	78.00	130.00				201.00	77.00	124.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				901.00	312.00	589.00				870.00	299.00	571.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				40.00	16.00	24.00				40.00	16.00	24.00
CO16	participants with disabilities	Transition				7.00	4.00	3.00				7.00	4.00	3.00
CO17	other disadvantaged	Transition				1.00	0.00	1.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				2.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				3.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
Grand total of participants						1,170.00						1,132.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	38.00	14.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	8.00	1.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	5.00	2.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	7.00	1.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	31.00	13.00	18.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			2.00					0.00
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00					0.00
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			3.00					0.00
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00					0.00
Grand total of participants			38.00								0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4B: Programme specific output indicators for the ESF and YEI - PA 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 10	Information activities relating to healthier lifestyles as well as health and safety at work	Transition	Number	3.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	300.00			1,170.00	416.00	746.00	3.90			1,132.00	402.00	722.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 10	Information activities relating to healthier lifestyles as well as health and safety at work	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	38.00	14.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 3 / 10i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					54.00	3.00	51.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					1.00	0.00	1.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					202.00	40.00	162.00				40.00	162.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	2.00	30.00	0.00	9.00	1.00	12.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio (%)		Ratio	87.00%			111.22			96.76%	98.21%	96.48%	97.72%	97.95%	97.68%	
R 13	Teaching time using digital technologies	Transition	Ratio (%)		Ratio	50.00%			42.00			21.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
R 14	Improved pupils/students performance upon receiving support	Transition	Ratio (%)		Ratio	40.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	96.76%	98.21%	96.48%	97.72%	97.94%	97.68%		96.14%	98.31%	95.65%	96.54%	97.77%	96.29%	
R 13	Teaching time using digital technologies	Transition	21.00%	0.00%	0.00%	21.00%	0.00%	0.00%		21.00%	0.00%	0.00%	21.00%	0.00%	0.00%	
R 14	Improved pupils/students performance upon receiving support	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	95.80%	98.50%	94.99%	95.80%	98.50%	94.99%		%	%	%	0.00%	0.00%	0.00%	
R 13	Teaching time using digital technologies	Transition	21.00%	0.00%	0.00%	21.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 14	Improved pupils/students performance upon receiving support	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%	
R 13	Teaching time using digital technologies	Transition	%	%	%	0.00%	0.00%	0.00%	
R 14	Improved pupils/students performance upon receiving support	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI - PA 3 / 10i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				1,754.00	244.00	1,510.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				190.00	18.00	172.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				137.00	13.00	124.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				449.00	48.00	401.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				1,305.00	196.00	1,109.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				5.00	0.00	5.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				8.00	2.00	6.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				2.00	0.00	2.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				2.00	0.00	2.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				1.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				1.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					1,754.00						0.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	686.00	65.00	621.00	496.00	46.00	450.00	572.00	133.00	439.00
CO06	below 25 years of age	Transition	77.00	4.00	73.00	71.00	6.00	65.00	42.00	8.00	34.00
CO07	above 54 years of age	Transition	56.00	3.00	53.00	28.00	0.00	28.00	53.00	10.00	43.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	200.00	9.00	191.00	101.00	2.00	99.00	148.00	37.00	111.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	486.00	56.00	430.00	395.00	44.00	351.00	424.00	96.00	328.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	1.00	0.00	1.00	3.00	0.00	3.00	1.00	0.00	1.00
CO16	participants with disabilities	Transition	1.00	0.00	1.00	0.00	0.00	0.00	7.00	2.00	5.00
CO17	other disadvantaged	Transition	1.00	0.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00
CO18	homeless or affected by housing exclusion	Transition	1.00	0.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			1.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			1.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
	Grand total of participants		686.00			496.00			572.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI - PA 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 11	The provision of digital technologies to students	Transition	Number	12,000.00			11,479.00	5,797.00	5,682.00	0.96			0.00	0.00	0.00
O 12	Pupils/students supported through monitoring and preventive early school leaving measures	Transition	Number	200.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	4,500.00			1,754.00	244.00	1,510.00	0.39			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 11	The provision of digital technologies to students	Transition	3,822.00	1,868.00	1,954.00	3,810.00	1,944.00	1,866.00	3,847.00	1,985.00	1,862.00	0.00	0.00	0.00	0.00	0.00	0.00
O 12	Pupils/students supported through monitoring and preventive early school leaving measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
O 5	Persons participating in up-skilling and re-training programmes	Transition	686.00	65.00	621.00	496.00	46.00	450.00	572.00	133.00	439.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 3 / 10ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					53.00	33.00	20.00				15.00	14.00	
CR02	participants in education/training upon leaving	Transition					2.00	2.00	0.00				1.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					601.00	313.00	288.00				98.00	102.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					142.00	72.00	70.00				28.00	31.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					2.00	1.00	1.00				1.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					193.00	149.00	44.00				149.00	44.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					180.00	98.00	82.00				98.00	82.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					7.00	0.00	7.00				0.00	7.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	5.00	3.00	9.00	1.00	4.00	2.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	77.00	82.00	75.00	63.00	63.00	41.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	14.00	12.00	13.00	15.00	17.00	12.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio (%)		Ratio	87.00 %						%	%	%	0.00 %	0.00 %	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio (%)		Ratio	85.00 %			35.28			29.99 %	31.27 %	28.00%	64.62 %	61.25 %	68.90%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	25.77%	26.68%	24.49%	48.37%	48.53%	48.31%		18.49%	18.96%	17.64%	38.60%	42.20%	34.78%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	11.01%	11.58%	10.14%	22.76%	25.30%	19.71%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4A : Common output indicators for the ESF and YEI - PA 3 / 10ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				31.00	22.00	9.00				4.00	3.00	1.00
CO02	long-term unemployed	Transition				6.00	5.00	1.00				3.00	3.00	0.00
CO03	inactive	Transition				443.00	242.00	201.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				456.00	248.00	208.00				97.00	65.00	32.00
CO06	below 25 years of age	Transition				399.00	214.00	185.00				15.00	10.00	5.00
CO07	above 54 years of age	Transition				14.00	8.00	6.00				3.00	2.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				2.00	2.00	0.00				1.00	1.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				6.00	6.00	0.00				2.00	2.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				924.00	506.00	418.00				99.00	66.00	33.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				44.00	28.00	16.00				12.00	11.00	1.00
CO16	participants with disabilities	Transition				2.00	1.00	1.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				9.00	6.00	3.00				2.00	2.00	0.00
CO18	homeless or affected by housing exclusion	Transition				1.00	1.00	0.00				1.00	1.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				1.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
Grand total of participants						930.00						101.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	4.00	3.00	1.00	1.00	1.00	0.00	4.00	3.00	1.00
CO02	long-term unemployed	Transition	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	84.00	44.00	40.00	90.00	45.00	45.00	134.00	73.00	61.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	114.00	69.00	45.00	79.00	33.00	46.00	83.00	38.00	45.00
CO06	below 25 years of age	Transition	68.00	37.00	31.00	76.00	41.00	35.00	124.00	56.00	68.00
CO07	above 54 years of age	Transition	5.00	3.00	2.00	1.00	1.00	0.00	2.00	1.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	198.00	112.00	86.00	170.00	79.00	91.00	221.00	114.00	107.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	11.00	8.00	3.00	0.00	0.00	0.00	12.00	6.00	6.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	1.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			1.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
Grand total of participants			202.00			170.00			221.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	18.00	12.00	6.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	135.00	80.00	55.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	83.00	43.00	40.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	116.00	70.00	46.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	3.00	1.00	2.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	1.00	1.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	236.00	135.00	101.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	9.00	3.00	6.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	2.00	1.00	1.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	5.00	3.00	2.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		236.00			0.00		

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4B: Programme specific output indicators for the ESF and YEI - PA 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 13	Persons participating in tertiary education	Transition	Number	700.00			930.00	512.00	418.00	1.33			101.00	68.00	33.00
O 14	Persons within tertiary education institutions participating in up-skilling and re-training measures	Transition	Number	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 13	Persons participating in tertiary education	Transition	202.00	116.00	86.00	170.00	79.00	91.00	221.00	114.00	107.00	236.00	135.00	101.00	0.00	0.00	0.00
O 14	Persons within tertiary education institutions participating in up-skilling and re-training measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 3 / 10iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					2.00	1.00	1.00				1.00	1.00	
CR02	participants in education/training upon leaving	Transition				161.00	89.00	72.00				29.00	17.00		
CR03	participants gaining a qualification upon leaving	Transition				254.00	184.00	70.00				120.00	50.00		
CR04	participants in employment, including self-employment, upon leaving	Transition				2.00	1.00	1.00				1.00	1.00		
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition				73.00	52.00	21.00				24.00	9.00		
CR06	participants in employment, including self-employment, six months after leaving	Transition				13.00	0.00	13.00				0.00	13.00		
CR07	participants with an improved labour market situation six months after leaving	Transition				1,181.00	737.00	444.00				737.00	444.00		
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition				0.00	0.00	0.00				0.00	0.00		
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition				13.00	0.00	13.00				0.00	13.00		

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	52.00	44.00	8.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	57.00	17.00	7.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	25.00	11.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio (%)		Ratio	87.00%			91.37			79.49%	78.27%	80.91%	97.19%	96.88%	97.53%	
R 15	Second chance participants gaining a qualification/certification upon leaving	Transition	Ratio (%)		Ratio	75.00%						%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	Number (Hours)		Number	17,200.00			4.58			78,690.00	37,840.00	40,850.00	9,317.00	5,160.00	4,157.00	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	67.69%	67.45%	68.02%	72.17%	72.53%	71.70%		56.95%	53.78%	60.33%	56.95%	53.78%	60.33%	
R 15	Second chance participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	69,373.00	32,680.00	36,693.00	23,650.00	11,610.00	12,040.00		45,723.00	21,070.00	24,653.00	25,083.00	12,040.00	13,043.00	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 15	Second chance participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	20,640.00	9,030.00	11,610.00	20,640.00	9,030.00	11,610.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 15	Second chance participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - PA 3 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				3.00	3.00	0.00				1.00	1.00	0.00
CO02	long-term unemployed	Transition				1.00	1.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				25.00	11.00	14.00				4.00	2.00	2.00
CO04	inactive, not in education or training	Transition				2.00	1.00	1.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				6,382.00	3,389.00	2,993.00				2,553.00	1,245.00	1,308.00
CO06	below 25 years of age	Transition				797.00	375.00	422.00				301.00	136.00	165.00
CO07	above 54 years of age	Transition				344.00	224.00	120.00				117.00	67.00	50.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				1.00	0.00	1.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				680.00	380.00	300.00				264.00	138.00	126.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				2,773.00	1,388.00	1,385.00				1,223.00	559.00	664.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				2,957.00	1,635.00	1,322.00				1,071.00	551.00	520.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				759.00	359.00	400.00				359.00	148.00	211.00
CO16	participants with disabilities	Transition				70.00	37.00	33.00				27.00	12.00	15.00
CO17	other disadvantaged	Transition				62.00	25.00	37.00				24.00	10.00	14.00
CO18	homeless or affected by housing exclusion	Transition				38.00	18.00	20.00				14.00	7.00	7.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				2.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				336.00						133.00		
	Grand total of participants					6,410.00						2,558.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	6.00	2.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	2,700.00	1,562.00	1,138.00	1,129.00	582.00	547.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	326.00	175.00	151.00	170.00	64.00	106.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	173.00	127.00	46.00	54.00	30.00	24.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	283.00	177.00	106.00	133.00	65.00	68.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	1,080.00	595.00	485.00	470.00	234.00	236.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	1,345.00	794.00	551.00	526.00	283.00	243.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	311.00	168.00	143.00	89.00	43.00	46.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	31.00	18.00	13.00	12.00	7.00	5.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	28.00	12.00	16.00	10.00	3.00	7.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	17.00	9.00	8.00	7.00	2.00	5.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			1.00			1.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	144.00			59.00			0.00		
	Grand total of participants		2,708.00			1,129.00			0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	15.00	7.00	8.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	15.00	7.00	8.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00				0.00	
	Grand total of participants		15.00				0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - PA 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 15	Persons participating in second chance education programmes	Transition	Number	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 16	Number of post-doctoral research and fellowships	Transition	Number	10.00			15.00	7.00	8.00	1.50			0.00	0.00	0.00
O 6	Persons participating in training/support measures	Transition	Number	6,000.00			6,395.00	3,396.00	2,999.00	1.07			2,558.00	1,248.00	1,310.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 15	Persons participating in second chance education programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
O 16	Number of post-doctoral research and fellowships	Transition	0.00	0.00	0.00	0.00	0.00	15.00	7.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	
O 6	Persons participating in training/support measures	Transition	2,708.00	1,566.00	1,142.00	1,129.00	582.00	547.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 3 / 10iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio (%)		Ratio	87.00						%	%	%	0.00	0.00	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio (%)		Ratio	87.00						%	%	%	0.00	0.00	0.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4A : Common output indicators for the ESF and YEI - PA 3 / 10iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				2.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				2.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2018			2017			2016					
			Total	Men	Women	Total	Men	Women	Total	Men	Women			
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	2.00			0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	2.00			0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00						0.00		
	Grand total of participants		0.00			0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00

CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4B: Programme specific output indicators for the ESF and YEI - PA 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	400.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O 6	Persons participating in training/support measures	Transition	Number	1,400.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O 6	Persons participating in training/support measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 4 / 11i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					1.00	1.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					137.00	58.00	79.00				39.00	59.00	
CR03	participants gaining a qualification upon leaving	Transition					128.00	79.00	49.00				35.00	20.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					9.00	5.00	4.00				2.00	2.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					104.00	32.00	72.00				32.00	72.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	14.00	19.00	5.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	44.00	29.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	3.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio (%)		Ratio	90.00 %			73.18			65.86 %	62.99 %	68.61%	81.88 %	81.06 %	82.65%	
R 17	Number of public bodies/departments with improved processes	Transition	Number (Number)	CO22 number of projects targeting public administrations or public services at national, regional or local level	Number	13.00			0.15			2.00	0.00	0.00	2.00	0.00	0.00	
R 18	Participants gaining a qualification/certification in training related to the judicial reform	Transition	Ratio (%)		Ratio	85.00 %						%	%	%	0.00 %	0.00 %	0.00%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	55.59%	53.30%	58.05%	65.75%	65.27%	66.25%		23.53%	22.79%	24.65%	23.53%	22.79%	24.65%	
R 17	Number of public bodies/departments with improved processes	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
R 18	Participants gaining a qualification/certification in training related to the judicial reform	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 17	Number of public bodies/departments with improved processes	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
R 18	Participants gaining a qualification/certification in training related to the judicial reform	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	
R 17	Number of public bodies/departments with improved processes	Transition	0.00	0.00	0.00	0.00	0.00	0.00	
R 18	Participants gaining a qualification/certification in training related to the judicial reform	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4A : Common output indicators for the ESF and YEI - PA 4 / 11i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				1.00	1.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				3.00	3.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				3.00	3.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				2,430.00	1,168.00	1,262.00				951.00	409.00	542.00
CO06	below 25 years of age	Transition				131.00	58.00	73.00				66.00	24.00	42.00
CO07	above 54 years of age	Transition				243.00	162.00	81.00				97.00	58.00	39.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				4.00	4.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				149.00	61.00	88.00				70.00	22.00	48.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				795.00	328.00	467.00				312.00	120.00	192.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				1,490.00	783.00	707.00				569.00	267.00	302.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				65.00	36.00	29.00				53.00	30.00	23.00
CO16	participants with disabilities	Transition				25.00	14.00	11.00				7.00	4.00	3.00
CO17	other disadvantaged	Transition				44.00	10.00	34.00				5.00	1.00	4.00
CO18	homeless or affected by housing exclusion	Transition				4.00	3.00	1.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	3.00	0.00	0.00	11.00			3.67			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					2,434.00						951.00		

ID	Indicator	Category of region	2018			2017			2016					
			Total	Men	Women	Total	Men	Women	Total	Men	Women			
CO01	unemployed, including long-term unemployed	Transition	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	1,122.00	544.00	578.00	357.00	215.00	142.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	55.00	27.00	28.00	10.00	7.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	85.00	60.00	25.00	61.00	44.00	17.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	68.00	35.00	33.00	11.00	4.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	371.00	149.00	222.00	112.00	59.00	53.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	687.00	364.00	323.00	234.00	152.00	82.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	4.00	1.00	3.00	8.00	5.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	16.00	9.00	7.00	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	33.00	8.00	25.00	6.00	1.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	2.00	2.00	0.00	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	11.00			0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00						0.00		
	Grand total of participants		1,126.00			357.00			0.00			0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4B: Programme specific output indicators for the ESF and YEI - PA 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 17	Persons participating in training related to the judicial reform	Transition	Number	500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 6	Persons participating in training/support measures	Transition	Number	3,500.00			2,434.00	1,172.00	1,262.00	0.70			951.00	409.00	542.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 17	Persons participating in training related to the judicial reform	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
O 6	Persons participating in training/support measures	Transition	1,126.00	548.00	578.00	357.00	215.00	142.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - PA 4 / 11ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2019	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					3.00	2.00	1.00				1.00	1.00	
CR03	participants gaining a qualification upon leaving	Transition					48.00	35.00	13.00				14.00	4.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					2.00	2.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition					1.00	1.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2018		2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	21.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2019						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certification upon leaving	Transition	Ratio (%)		Ratio	40.00	%		111.10			44.44	54.75	42.67%	36.84	52.27	37.78%	

ID	Indicator	Category of region	2018						2017							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certification upon leaving	Transition	55.56%	58.33%	50.00%	55.56%	58.33%	50.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 4A : Common output indicators for the ESF and YEI - PA 4 / 11ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				4.00	1.00	3.00				4.00	1.00	3.00
CO02	long-term unemployed	Transition				2.00	0.00	2.00				2.00	0.00	2.00
CO03	inactive	Transition				9.00	5.00	4.00				6.00	3.00	3.00
CO04	inactive, not in education or training	Transition				1.00	0.00	1.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				120.00	82.00	38.00				69.00	48.00	21.00
CO06	below 25 years of age	Transition				10.00	6.00	4.00				6.00	3.00	3.00
CO07	above 54 years of age	Transition				24.00	11.00	13.00				12.00	6.00	6.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				4.00	2.00	2.00				4.00	2.00	2.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				24.00	12.00	12.00				4.00	3.00	1.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				39.00	29.00	10.00				24.00	16.00	8.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				70.00	47.00	23.00				51.00	33.00	18.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				6.00	2.00	4.00				6.00	2.00	4.00
CO16	participants with disabilities	Transition				2.00	2.00	0.00				2.00	2.00	0.00
CO17	other disadvantaged	Transition				2.00	1.00	1.00				2.00	1.00	1.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				2.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				1.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					133.00						79.00		

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	51.00	34.00	17.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	4.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	12.00	5.00	7.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	20.00	9.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	15.00	13.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	19.00	14.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			2.00					0.00
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00					0.00
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			1.00					0.00
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00					0.00
	Grand total of participants		54.00								0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00				0.00	
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00				0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00				0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00				0.00	
	Grand total of participants		0.00				0.00	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11 ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 4B: Programme specific output indicators for the ESF and YEI - PA 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 18	Participants within stakeholder organisations delivering ESF related policies	Transition	Number	500.00			133.00	88.00	45.00	0.27			79.00	52.00	27.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 18	Participants within stakeholder organisations delivering ESF related policies	Transition	54.00	36.00	18.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	PA 5 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - PA 5

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2019		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2018			2017			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women

Table 4B: Programme specific output indicators for the ESF and YEI - PA 5

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2019		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TASO1	Number of persons trained		Number	250.00			333.00	145.00	188.00	1.33			97.00	37.00	60.00
TASO2	Number of evaluations carried out		Number	4.00			1.00	0.00	0.00	0.25			0.00	0.00	0.00
TASO3	Number of publicity measures undertaken		Number	25.00			10.00	0.00	0.00	0.40			2.00	0.00	0.00
TASO4	Number of studies/research activities carried out		Number	4.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2018			2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TASO1	Number of persons trained		31.00	11.00	20.00	40.00	20.00	20.00	165.00	77.00	88.00	0.00	0.00	0.00	0.00	0.00	0.00
TASO2	Number of evaluations carried out		0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TASO3	Number of publicity measures undertaken		2.00	0.00	0.00	2.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TASO4	Number of studies/research activities carried out		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2019 Cum total	2019 Cum men	2019 Cum women	2019 Annual total	2019 Annual total men	2019 Annual total women
PA 1	F	FI 1	Financial Indicator	Euro	ESF	Transition	11,718,824.00					
PA 1	O	O 1	Persons supported	Number	ESF	Transition	3,264.00	1,478.00	1,786.00	901.00	358.00	543.00
PA 2	F	FI 1	Financial Indicator	Euro	ESF	Transition	16,385,490.00					
PA 2	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	4,721.00	2,662.00	2,059.00	1,570.00	767.00	803.00
PA 3	F	FI 1	Financial Indicator	Euro	ESF	Transition	23,196,136.00					
PA 3	O	O 13	Persons participating in tertiary education	Number	ESF	Transition	930.00	512.00	418.00	101.00	68.00	33.00
PA 3	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	6,395.00	3,396.00	2,999.00	2,558.00	1,248.00	1,310.00
PA 4	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Transition	12.00			0.00		
PA 4	F	FI 1	Financial Indicator	Euro	ESF	Transition	4,382,832.00					

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2018 Cum total	2017 Cum total	2016 Cum total	Observations
PA 1	F	FI 1	Financial Indicator	Euro	ESF	Transition	7,271,592.54	0.00	0.00	
PA 1	O	O 1	Persons supported	Number	ESF	Transition	2,363.00	1,647.00	1,064.00	
PA 2	F	FI 1	Financial Indicator	Euro	ESF	Transition	10,463,176.52	0.00	0.00	
PA 2	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	3,151.00	2,155.00	1,470.00	
PA 3	F	FI 1	Financial Indicator	Euro	ESF	Transition	13,358,431.02	6,785,245.69	0.00	
PA 3	O	O 13	Persons participating in tertiary education	Number	ESF	Transition	829.00	627.00	457.00	
PA 3	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	3,837.00	1,129.00	0.00	
PA 4	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Transition	12.00	1.00	0.00	
PA 4	F	FI 1	Financial Indicator	Euro	ESF	Transition	2,797,586.30	0.00	0.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total
PA 1	F	FI 1	Financial Indicator	Euro	ESF	Transition	0.00	0.00
PA 1	O	O 1	Persons supported	Number	ESF	Transition	54.00	0.00
PA 2	F	FI 1	Financial Indicator	Euro	ESF	Transition	0.00	0.00
PA 2	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	177.00	0.00
PA 3	F	FI 1	Financial Indicator	Euro	ESF	Transition	0.00	0.00
PA 3	O	O 13	Persons participating in tertiary education	Number	ESF	Transition	236.00	0.00
PA 3	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	0.00	0.00
PA 4	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Transition	0.00	0.00
PA 4	F	FI 1	Financial Indicator	Euro	ESF	Transition	0.00	0.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
PA 1	F	FI 1	Financial Indicator	Euro	ESF	Transition	7,819,554.30			26,000,000.00		
PA 1	O	O 1	Persons supported	Number	ESF	Transition	250			2,900.00		
PA 2	F	FI 1	Financial Indicator	Euro	ESF	Transition	10,868,152.59			40,000,000.00		
PA 2	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	1000			8,500.00		
PA 3	F	FI 1	Financial Indicator	Euro	ESF	Transition	14,288,118.43			47,424,810.00		
PA 3	O	O 13	Persons participating in tertiary education	Number	ESF	Transition	150			700.00		
PA 3	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	1600			7,400.00		
PA 4	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Transition	1			3.00		
PA 4	F	FI 1	Financial Indicator	Euro	ESF	Transition	2,988,741.96			11,000,000.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
PA 1	ESF	Transition	Public	26,000,000.00	80.00%	27,468,789.00	105.65%	27,468,789.00	11,718,824.00	45.07%	3
PA 2	ESF	Transition	Public	40,000,000.00	80.00%	42,432,354.00	106.08%	42,360,867.00	16,385,490.00	40.96%	11
PA 3	ESF	Transition	Public	47,424,810.00	80.00%	45,793,838.00	96.56%	45,793,838.00	23,196,136.00	48.91%	10
PA 4	ESF	Transition	Public	11,000,000.00	80.00%	15,667,107.00	142.43%	15,610,593.00	4,382,832.00	39.84%	15
PA 5	ESF	Transition	Public	7,942,000.00	80.00%	7,942,000.00	100.00%	7,942,000.00	2,267,689.00	28.55%	1
Total	ESF	Transition		132,366,810.00	80.00%	139,304,088.00	105.24%	139,176,087.00	57,950,971.00	43.78%	40
Grand total				132,366,810.00	80.00%	139,304,088.00	105.24%	139,176,087.00	57,950,971.00	43.78%	40

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
			Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support
PA 1	ESF	Transition	102	01	07	07		08	19	MT001	21,560,194.00	21,560,194.00	9,133,288.00	2
PA 1	ESF	Transition	103	01	07	07		08	19	MT001	5,908,595.00	5,908,595.00	2,585,536.00	1
PA 2	ESF	Transition	109	01	06	07		02, 06, 08	21	MT001	34,596,713.00	34,525,226.00	14,201,929.00	8
PA 2	ESF	Transition	112	01	07	07		02, 08	20	MT001	7,835,641.00	7,835,641.00	2,183,561.00	3
PA 3	ESF	Transition	115	01	07	07		05	19	MT001	12,000,000.00	12,000,000.00	8,099,645.00	1
PA 3	ESF	Transition	116	01	07	07		04	19	MT001	16,572,488.00	16,572,488.00	11,004,604.00	3
PA 3	ESF	Transition	117	01	07	07		02, 03, 04, 05	19	MT001	10,109,131.00	10,109,131.00	4,091,887.00	3
PA 3	ESF	Transition	118	01	07	07		04, 08	19	MT001	7,112,219.00	7,112,219.00	0.00	3
PA 4	ESF	Transition	119	01	06	07		02, 05, 08	18	MT001	15,249,953.00	15,249,953.00	4,230,983.00	3
PA 4	ESF	Transition	120	01	07	07		02, 08	21	MT001	417,154.00	360,640.00	151,849.00	12
PA 5	ESF	Transition	121	01	07	07		02, 08	24	MT001	6,591,860.00	6,591,860.00	2,191,047.00	1
PA 5	ESF	Transition	122	01	07	07		08	24	MT001	635,360.00	635,360.00	38,273.00	1
PA 5	ESF	Transition	123	01	07	07		08	24	MT001	714,780.00	714,780.00	38,369.00	1

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	PA 1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 2	591,371.00	1.97%	352,372.00	1.17%
Costs eligible for support under the ERDF, but supported from the ESF	PA 3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 4	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 5	0.00		0.00	

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The assessment of the Key Processes in the implementation of European Structural Investment Funds (ESIF) 2014-2020, which formed part of the Monitoring and Evaluation Strategy for 2014-2020 for the ERDF, CF and ESF, was carried out during 2019. The objectives of this assessment were to identify the main challenges that beneficiaries and stakeholders face in order to meet their obligations related to EU funding; analyse the strengths and weaknesses within the process and the impact of the processes in place, identify lessons learnt and make recommendations for the next programming period. The assessment was carried out internally by a newly set up dedicated unit within the Managing Authority responsible for the monitoring, evaluation and communication of the funds.

In order to conduct this assessment, the different stakeholders within the funding process were identified as follows: Beneficiaries, Line Ministries, Intermediate Bodies, Certifying Authority, Department of Contracts, Strategy and Implementation Division and the Managing Authority. All beneficiaries were invited to attend meetings with the evaluators or (in the case of NGOs and Local Councils) complete an online survey. A total of 43 beneficiaries participated, of which 25 being supported under OPI (ERDF, CF Operational Programme), with the remaining supported under OPII (ESF Operational Programme). Meetings with all the stakeholders were undertaken to get further insight to the different processes and assess their relevance.

As at end of year, this review was still ongoing, with feedback from the Evaluation Helpdesk expected to be provided in the first half of 2020. The responses of the beneficiaries can be grouped under 3 main headings, namely a) the need for simplification, b) the challenge of insufficient capacity within the implementing organisations, and c) the need to shift from a one size fits all approach particularly with regard to the application process and verification procedures. Throughout the interviews carried out to collate feedback beneficiaries and stakeholders alike advocated for further simplification measures to render the process more accessible and also to facilitate implementation. Capacity issues were evident, which explains the demand for more simplification to streamline processes and procedures. The interviews also showed that the perception amongst beneficiaries is that little distinction is seemingly made amongst projects, with all projects being subject to the same obligations, irrespective of their size. Other recommendations from beneficiaries and stakeholders included the notion of materiality, which would allow the project size to form the basis for a difference in the approach and in the administrative demands from the MA.

The primary recommendation from beneficiaries and stakeholders is for the Managing Authority to provide increased hands on guidance throughout the application and project implementation process, whilst at the same time ensuring the process is simplified. Another point raised was that most applicants, and especially so NGOs, are of the opinion that due to the complexity of the OP and the application form format, applying for EU funds necessitates the assistance of external consultants with experience in EU funding. This could prove to be a disadvantage to those parties who might have a project that could contribute well to the objectives of the OP, but would still miss out on funding opportunities due to lack of experience and funds to engage third party consultants to help them compile the necessary administrative documentation.

Beneficiaries recognise the importance of the funds in order to carry out their projects and have registered progress on the completion of their projects. As part of the ongoing review, the MA will seek to assess the impact of the processes on the level of projects being approved for funding, in terms of the achievement of objectives and indicators linked thereto as a follow up to this assessment, the MA will also identify the recommendations that can be realistically adopted and shall work to ensure that proposals are implemented in a coordinated manner, including the necessary consultation with all relevant stakeholders. It is envisaged that this review will be finalised by the third quarter of 2020.

Also in line with the evaluation strategy, the Managing Authority shall be carrying out a thematic evaluation of TO08 'Promoting sustainable and quality employment and supporting labour mobility' to assess the support given to youths through the Youth Guarantee Scheme. The evaluation will focus on two of the measures undertaken being the Sec Preventive Classes and the NEET activation scheme. The Managing Authority is drafting the Terms of Reference and is undertaking meetings with stakeholders to identify data sources. The Managing Authority is also in liaison with the Centre for Research on Impact Evaluation (CRIE) to obtain assistance and guidance on the subject. It is expected that a first draft of this report will be available in late 2021. Also in 2021, the evaluation on TO10 and TO09 is expected to commence.

Finally, an evaluation on the impact of EU funding on the competitiveness of SMEs within the context under TO3 'Enhancing the competitiveness of small and medium-sized enterprises (SMEs)', even though mostly focused on the ERDF contributions to SMEs by means of Financial Instruments and Grant Schemes, will also include an assessment of the indirect impact of the Investing In Your Skills Aid Scheme on the benefitting SMEs. This will also serve as a review of the workings of the scheme, together with its efficiency and effectiveness. In parallel, preparations will also commence in 2020 for the evaluation exercise that is expected to be launched in 2021 in relation to TO06.

The MA has also contributed towards a number of evaluation and data gathering exercises initiated by the Commission. This contribution was carried out by means of surveys such as:

- Survey on compliance of ESIF Funded measures in support of RDI with State Aid, ESIF, procurement or national rules.
- Mid-term evaluation of the JASPERS Initiative in 2014-2020
- Targeted consultation to the Member States on the deMinimis Regulation,
- OLAF Questionnaire for the Protection of the EU's financial interests.
- Stock-taking on Financial Instruments by sector: progress to date, market needs and implications for Financial instruments.
- Effectiveness of controls on conflict of interest in the implementation of the European Union funds state of play.
- EIB client Satisfaction survey.
- Synthesis study on the DG Regio communication activities.
- Key Performance Indicators for Convergence in Regional Development-How reliable are they to ensure targeted and result-oriented spending?
- Survey on financial instruments under European Social Fund.
- Evaluation of the EU support to youth employment by the youth employment initiative and the ESF.
- FEAD Network Survey 2019.

- FEAD survey ahead of the FEAD expert group meeting held on the 4th October.
- Performance audit on FEAD by the ECA.
- Stakeholder survey of the European Union Programme for Employment and Social Innovation (EaSI) 2019.

Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
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6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

As explained in previous sections, during 2019 it is evident that the implementation of the Programme has clearly gained pace and progress also on the ground. Still some delays and bottlenecks persist, largely due to the limited capacity in both the beneficiaries and the horizontal stakeholders.

Fragmentation of ESF operations remains an issue which puts the resources involved at each level under significant pressure, even where SCOs were introduced. This is because although some aspects were simplified in relation to processes involved, the physical checks and the corresponding effort involved, including as regards to their reporting obligations and checks tied to indicators remain hefty and fragmented. A significant problem encountered under some operations, was the considerable turnover of staff at the Beneficiary's end which had to recruit and re-train staff several times during the course of the project, including the project leader. The MA supported beneficiaries with training and one-to-one guidance as necessary.

On the other hand, the MA (and other horizontal stakeholders) are to perform the onerous tasks of verifying the intricate nature of the ESF operations while putting extraordinary efforts to ensure that payments are processed in a timely manner. To make this scenario more complex, the year under review was characterised by the **intensity of audits on operations** as a result of the increased expenditure certified in the accounting year ending 30th June 2019. Due to mobilization of staff on management verification, the MA could not undertake a modification of the programme to align the areas of the OP investments to the actions relevant to the programme which was discussed with the Commission nor launch the call pre-announced in 2018.

Besides the capacity bottlenecks, two more particular bottlenecks remain: the public procurement process and the payment process, the latter particularly due to significant amounts of payment to verify at the end of a financial year. These critical aspects have been a major concern throughout the year, with continuous efforts from various sides to seek at least to mitigate against delays.

Procurement continued to present significant challenges. The major challenges was to ensure a timely procurement performance. Weekly meetings continue to be held by the MA with the Department of Contracts (DoC) in order to identify main issues and to ensure timely action by DoC as well as the beneficiaries as applicable. Other problems encountered included the difficulty in attracting the right training resources, non-submission of bids, non-compliant bids, and over- or under- budgeting of bids submitted when compared to budgets prepared. The re issuance of tenders to address these problems are obviously time consuming, giving rise to significant delays in projects under implementation.

As regards to indicators achievements, as mentioned in Section 2 and 3 above, the MA has initiated an assessment on the progress on the ground of the participant type results indicators, where it was noted that progress on the employment related indicators is lagging behind in PA 1 and PA 2; as is the qualification/certification attainment in PA 4 vis-à-vis OP target. Discussions will be held with relevant

stakeholders in 2020, and a preliminary examination of the reasons identified is presented hereunder:

PA 1

1. the actual cohort of supported individuals includes students in summer phases, and
2. moreover it was noted that employment is more likely to be in place within 6 months for the Training for Employment project rather than 4 weeks, but this is not the case for the A2E Scheme. The A2E Scheme had a higher employment rate success mostly in view of the retention period obligation within the same scheme.

PA 2

1. amongst the targeted groups supported include the LTU and very LTU, thus considering the specific cohort, the employment success rate is more challenging
2. another target group supported is PwD where it was noted that the employment indicator is still underachieving, specifically on one of the projects.

PA 4

1. target group is in employment with a good amount of investment supporting long-term courses such as degrees and Masters. This may be one cause for higher drop out rates affecting the qualification attainment vs the OP target.

The MA will be further assessing these indicators and its linked activities together with the beneficiaries and horizontal stakeholders in order to understand whether further measures can be introduced to improve the results.

With reference to **long term result indicators**, despite the fact that these were calculated as part of last annual report, the data was erroneously not included in the subsequent tables. This is being now corrected in this reporting period.

Finally reference is made to those programme **output indicators which have no projects contributing to them**, whereby an assessment was made in 2019 and reported to the Commission accordingly, with a summary of these conclusions listed below:

PA 1 (IP8i) – 3 out 5 output indicators – all of these indicators are planned to be removed through an OP change in line with Article 30 of CPR. Reasons: (i) the actions that Jobsplus intended to finance were not aligned to the programme IP; (ii) activities contributing to same scope are being implemented through other EU funded projects under different IPs and through national measures and incentives.

PA 2 (IP9i) – indicator O7 - *Persons supported towards the deinstitutionalisation through the provision of skills and support services* – is expected to be addressed through the next small projects call for NGOs and

social partners.

PA 3 (IP10i) – indicator O12 - *Pupils/students supported through monitoring and preventive early school leaving measures* – is being planned to be addressed through new activities on an ongoing project, discussions with MEDE are ongoing.

PA 3 (IP10ii) – indicator O14 (tied to upskilling and re-skilling) is also planned to be removed through a future OP change, given that actions with similar objectives are being implemented.

PA 3 (IP10iii) – indicator O15 (tied to second chance programmes) is also planned to be removed through a future OP change, given that actions with similar objectives are being implemented already through other IPs.

PA 4 (IP11i) – 1 of 3 output indicators tied to judiciary reform is planned to be removed as well through a future OP change, given that the planned actions were superseded by government action in this area.

For all output indicators listed above which are expected to be removed from the programme, it is understood that similarly their linked result indicators will also be removed through a future OP change in line with Article 30 of the CPR planned to be carried out in Q4 2020.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

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7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

I. Identification of the programme and priority or measure from which support from the ESI Funds is provided (Article 46(2)(a) of Regulation (EU) No 1303/2013)	
1. Priority axes or measures supporting the financial instrument, including fund of funds, under the ESI Fund programme.	
1.1. Priority axis supporting the financial instrument under the ESI Fund programme	PA 3 - Investing in people through Education, Training and Life Long Learning
2. Name of ESI Fund(s) supporting the financial instrument under the priority axis or measure	ESF
3. Thematic objective(s) referred to in the first paragraph of Article 9 of Regulation (EU) No 1303/2013 supported by the financial instrument	10 - Investing in education, training and vocational training for skills and lifelong learning
3.1. Amount of ESI Funds committed in funding agreements from the individual thematic objective chosen in field 3 (optional)	1,600,000.00
4. other ESI Fund programmes providing contribution to the financial instrument	
4.1. CCI number of each other ESI Fund programme providing contributions to the financial instrument	
30. Date of completion of the ex ante assessment	11-Jan-2018
31. Selection of bodies implementing financial instrument	
31.1. Has selection or designation process already been launched	Yes
II. Description of the financial instrument and implementation arrangements (Article 46(2)(b) of Regulation (EU) No 1303/2013)	
5. Name of the financial instrument	Further Studies Made Affordable
6. Official address/place of business of the financial instrument (name of the country and city)	Pope Pius V Street, Valletta, VLT 1041 Malta
7. Implementation arrangements	
7.1. Financial instruments set up at Union level, managed directly or indirectly by the Commission referred to in Article 38(1)(a) of Regulation (EU) No 1303/2013, supported from ESI Fund programme contributions	No
7.1.1. Name of the Union-level financial instrument	
7.2. Financial instrument set up at national, regional, transnational or cross-border level, managed by or under the responsibility of the managing authority referred to in Article 38(1)(b), supported from ESI Fund programme contributions under point (a),	Entrustment of implementation tasks to another

(b), (c) and d) of Article 38(4) of Regulation (EU) No 1303/2013	body governed by public or private law
7.3. Financial instrument combining financial contribution from MA with EIB financial products under European Fund for Strategic Investment in accordance with Article 39a, referred to in Article 38(1)(c)	
8. Type of the financial instrument	Specific fund
8.1. Tailor-made or financial instruments complying with standard terms and conditions i.e. "off-the-shelf instruments"	Tailor-made
9. Type of products provided by financial instrument: loans, micro-loans, guarantees, equity, or quasi-equity investments, other financial product or other support combined within the financial instrument pursuant to Article 37(7) of Regulation (EU) No 1303/2013	
9.0.1. Loans (\geq EUR 25,000)	No
9.0.2. Micro-loans ($<$ EUR 25,000 and provided to micro-enterprises) according to SEC/2011/1134 final	No
9.0.3. Guarantees	Yes
9.0.4. Equity	No
9.0.5. Quasi-equity	No
9.0.6. Other financial products	No
9.0.7. Other support combined with a financial instrument	Yes
9.1. Description of the other financial product	
9.2. Other support combined within the financial instrument: grant, interest rate subsidy, guarantee fee subsidy pursuant to Article 37(7) of Regulation (EU) No 1303/2013	Interest Rate Subsidy
10. Legal status of the financial instrument, pursuant to Article 38(6) and Article 39a(5)(b) of Regulation (EU) No 1303/2013 (for financial instruments referred to in Article 38(1)(b) and (c) only): fiduciary account opened in the name of the implementing body and on behalf of the managing authority or separate block of finance within a financial institution	Separate block of finance
III. Identification of the body implementing the financial instrument, and the body implementing fund of funds where applicable, as referred to under point (a), (b) and (c) of Article 38(1) of Regulation (EU) No 1303/2013 (Article 46(2)(c) of Regulation (EU) No 1303/2013)	
11. Body implementing the financial instrument	
11.1. Type of implementing body pursuant to Article 38(4) and Article 39a(5) of Regulation (EU) No 1303/2013: existing or newly created legal entity dedicated to implementing financial instruments; the European Investment Bank; the European Investment Fund; international financial institution in which a Member State is a shareholder; a publicly-owned bank or institution, established as a legal entity carrying out financial activities on a professional basis; a body governed by public or private law; managing authority undertaking implementation tasks directly (for loans or guarantees only)	A publicly-owned bank or institution
11.1.1. Name of the body implementing the financial instrument	Malta Development Bank
11.1.2. Official address/place of business (country and town name) of the body implementing the financial instrument	Pope Pius V Street, Valletta, VLT 1041 Malta
12. Procedure of selecting the body implementing the financial instrument: award of a	Direct award of

public contract; other procedure	a contract to publicly owned banks or institutions
12.1. Description of the other procedure of selecting the body implementing the financial instrument	
13. Date of signature of the funding agreement with the body implementing the financial instrument	21-May-2019
IV. Total amount of programme contributions, by priority or measure, paid to the financial instrument and management costs incurred or management fees paid (Article 46(2)(d) and (e) of Regulation (EU) No 1303/2013)	
14. Total amount of programme contributions committed in the funding agreement (in EUR)	2,000,000.00
14.1. out of which ESI Funds contributions (in EUR)	1,600,000.00
14.1.1. out of which ERDF (in EUR) (optional)	
14.1.2. out of which Cohesion Fund (in EUR) (optional)	
14.1.3. out of which ESF (in EUR) (optional)	1,600,000.00
14.1.4. out of which EAFRD (in EUR) (optional)	
14.1.5. out of which EMFF (in EUR) (optional)	
15. Total amount of programme contributions paid to the financial instrument (in EUR)	2,000,000.00
15.1. out of which amount of ESI Funds contributions (in EUR)	1,600,000.00
15.1.1. out of which ERDF (in EUR)	
15.1.2. out of which Cohesion Fund (in EUR)	
15.1.3. out of which ESF (in EUR)	1,600,000.00
15.1.4. out of which EAFRD (in EUR)	
15.1.5. out of which EMFF (in EUR)	
15.2. out of which total amount of national co-financing (in EUR)	400,000.00
15.2.1. out of which total amount of national public funding (in EUR)	400,000.00
15.2.2. out of which total amount of national private funding (in EUR)	
16. Total amount of programme contributions paid to the financial instrument under Youth Employment Initiative (YEI) (in EUR)	
17. Total amount of management costs and fees paid out of programme contributions (in EUR)	0.00
17.1. out of which base remuneration (in EUR)	0.00
17.2. out of which performance-based remuneration (in EUR)	0.00
18. Capitalised management costs or fees pursuant to Article 42(2) of Regulation (EU) No 1303/2013 (relevant only for final report) (in EUR)	
19. Capitalised interest rate subsidies or guarantee fee subsidies pursuant to Article 42(1)(c) of Regulation (EU) No 1303/2013 (relevant to final report only) (in EUR)	
20. Amount of programme contributions for follow-on investments in final recipients pursuant to Article 42(3) of Regulation (EU) No 1303/2013 (relevant for final report only) (in EUR)	
21. Contributions of land and/or real estate in the financial instrument pursuant to Article 37(10) of Regulation (EU) No 1303/2013 (relevant for final report only) (in EUR)	
V. Total amount of support paid to final recipients, or to the benefit of final recipients, or committed in guarantee contracts by the financial instrument for investments in final recipients, by ESI Funds programme and priority or measure (Article 46(2)(e) of Regulation (EU) No	

1303/2013)	
22. Name of financial product offered by the financial instrument	Further Studies Made Affordable
22.1. Type of financial product offered by the financial instrument	Guarantee
24. Total amount of programme contributions committed in this loan, guarantee, equity, quasi-equity or other financial product contracts with final recipients (in EUR)	115,006.00
24.1. out of which total amount of ESI Funds contributions (in EUR)	92,005.00
25. Total amount of programme contributions paid to final recipients through this loan, micro-loans, equity or other products, or, in the case of guarantee, committed for loans paid to final recipients, by product (in EUR)	29,006.00
25.1. out of which total amount of ESI Funds contributions (in EUR)	23,205.00
25.1.1. out of which ERDF (in EUR)	
25.1.2. out of which Cohesion Fund (in EUR)	
25.1.3. out of which ESF (in EUR)	23,205.00
25.1.4. out of which EAFRD (in EUR)	
25.1.5. out of which EMFF (in EUR)	
25.2. out of which total amount of national public co-financing (in EUR)	5,801.00
25.3. out of which total amount of national private co-financing (in EUR)	
26. Total value of loans actually paid to final recipients in relation to the guarantee contracts signed (EUR)	145,032.00
26.1. Total value of new debt finance created by the SME Initiative (CPR Art. 39 (10) b)	
27. Number of loan/guarantee/equity or quasi-equity/other financial product contracts signed with final recipients, by product	56
28. Number of loan/guarantee/equity or quasi-equity/other financial product investments made in final recipients, by product	13
29. Number of financial recipients supported by the financial product	56
29.1. out of which large enterprises	
29.2. out of which SMEs	
29.2.1. out of which microenterprises	
29.3. out of which individuals/natural persons	56
29.4. out of which other type of final recipients supported	
29.4.1. description of other type of final recipients supported	
33. Total number of disbursed loans defaulted or total number of guarantees provided and called due to the loan default	
34. Total amount of disbursed loans defaulted (in EUR) or total amount committed for guarantees provided and called due to loan default (in EUR)	
39. Expected and achieved leverage effect, by reference to the funding agreement	
39.1. Expected leverage effect for loan/guarantee/equity or quasi-equity investment/other financial product, by reference to the funding agreement, by product	5.00
39.2. Achieved leverage effect at the end of reporting year for loan/guarantee/equity or quasi-equity investment/other financial product, by product	6.25
39.3. Investment mobilised through ESIF financial instruments for loan/guarantee/equity and quasi-equity investment, by product (Optional)	
22. Name of financial product offered by the financial instrument	Further Studies Made Affordable
22.1. Type of financial product offered by the financial instrument	Other support

	combined within the financial instrument
25. Total amount of programme contributions paid to final recipients through this loan, micro-loans, equity or other products, or, in the case of guarantee, committed for loans paid to final recipients, by product (in EUR)	280.49
25.1. out of which total amount of ESI Funds contributions (in EUR)	224.39
25.1.1. out of which ERDF (in EUR)	
25.1.2. out of which Cohesion Fund (in EUR)	
25.1.3. out of which ESF (in EUR)	224.39
25.1.4. out of which EAFRD (in EUR)	
25.1.5. out of which EMFF (in EUR)	
25.2. out of which total amount of national public co-financing (in EUR)	56.10
25.3. out of which total amount of national private co-financing (in EUR)	
29. Number of financial recipients supported by the financial product	0
29.1. out of which large enterprises	
29.2. out of which SMEs	
29.2.1. out of which microenterprises	
29.3. out of which individuals/natural persons	0
29.4. out of which other type of final recipients supported	
29.4.1. description of other type of final recipients supported	
VI. The performance of the financial instrument, including progress in its set-up and in selection of bodies implementing the financial instrument (including the body implementing a fund of funds) (Article 46(2)(f) of Regulation (EU) No 1303/2013)	
32. Information whether the financial instrument was still operational at the end of the reporting year	Yes
32.1. If the financial instrument was not operational at the end of the reporting year, date of the winding-up	
VII. Interest and other gains generated by support from the ESI Funds to the financial instrument, programme resources paid back to financial instrument from investments as referred to in Articles 43 and 44, amounts used for differentiated treatment as referred to in Article 43a, and the value of equity investments with respect to previous years (Article 46(2)(g) and (i) of Regulation (EU) No 1303/2013)	
35. Interest and other gains generated by payments from ESI Funds to the financial instrument (in EUR)	0.00
36. Amounts repaid to the financial instrument attributable to support from ESI Funds by the end of the reporting year (in EUR)	0.00
36.1. out of which capital repayments (in EUR)	0.00
36.2. out of which gains, other earnings and yields (in EUR)	0.00
37. Amounts of resources attributable to ESI Funds used in accordance with Article 44 and 43a	0.00
37.1. out of which amounts paid for differentiated treatment of investors operating under the market economy principle, who provide counterpart resources to the support from the ESI Funds to the financial instrument or who co-invest at the level of final recipient (in EUR)	0.00
37.2. out of which amounts paid for the reimbursement of management costs incurred and payment of management fees of the financial instrument (in EUR)	0.00
37.3. out of which amounts to cover losses in the nominal amount of the ESI Funds	0.00

contribution to the financial instrument resulting from negative interest, if such losses occur despite active treasury management by the bodies implementing financial instruments (in EUR)	
VIII. Progress in achieving the expected leverage effect of investments made by the financial instrument and value of investments and participations (Article 46(2)(h) of Regulation (EU) No 1303/2013)	
38. Total amount of other contributions, outside ESI Funds, raised by the financial instrument (EUR)	
38.1. Total amount of other contributions, outside the ESI Funds committed in the funding agreement with the body implementing the financial instrument (in EUR)	400,000.00
38.1A. Contributions under EIB financial product committed in the funding agreement with the body implementing the financial instrument (only for the instruments under Article 38(1)(c)) (in EUR)	
38.2. Total amount of other contributions, outside the ESI Funds paid to the financial instrument (in EUR)	400,000.00
38.2.1. out of which public contributions (EUR)	400,000.00
38.2.2. out of which private contributions (EUR)	
38.2A. Contribution under EIB financial product paid to FI (only for the instruments under Article 38(1)(c)) (in EUR)	0.00
IX. Contribution of the financial instrument to the achievement of the indicators of the priority or measure concerned (Article 46(2)(j) of Regulation (EU) No 1303/2013)	

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

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Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

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PART B

**REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013**

**11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)**

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
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Priority axis	PA 2 - Towards a more inclusive society
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Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
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Priority axis	PA 4 - Building the Institutional Administrative Capacity
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Priority axis	PA 5 - Technical Assistance
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

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11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

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11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

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11.5. Role of partners in the implementation of the programme

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12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

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Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
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12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

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13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

14.3. Progress in the implementation of any interregional and transnational actions

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

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14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

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**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)**

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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DOCUMENTS

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
ESF Citizens' Summary 2019 - Malta	Citizens' summary	16-Jun-2020		Ares(2020)5065979	ESF Citizens' Summary 2019 - Malta	28-Sep-2020	nvassajn

LATEST VALIDATION RESULTS

Severity	Code	Message
Info		Implementation report version has been validated
Warning	2.87.2	In Financial Instruments for SF/FoF, SF and MA that at least 1 output indicator (41) should be selected: financial instrument 'Further Studies Made Affordable'