

Annual and final implementation reports for the Investment for growth and jobs goal

PART A

IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

The second year of implementation of the new programming period saw the achievement of important milestones both in terms of setting up of the management and control structures/procedures to enable the realisation of projects on the ground as well as of an increased focus on the implementation of the Operational Programme in particular launching of calls and the selection of operations. Physical and financial progress being reported on is of partially implemented operations as foreseen in Art. 5(3) of the Regulation (EU) no 1304/2013.

In line with Art. 123 and 124 of the Common Provision Regulation (EU) N° 1303/2013, in September 2016, the finalised description of the management and control systems, was submitted to the Audit Authority for its Compliance Assessment. This document, which included a description of the functions and procedures in place for the MA, the IB, and the CA, as well as the project selection procedure, the payment process and details of the accounting system, the audit trail and the financial and monitoring information system was cleared by means of an unqualified opinion in October and notified without request for info by the Commission in November 2016.

The description of the management and control systems also included the national eligibility rules for the 2014-2020 programming period which introduced, for the first time, the notion of Simplified Cost Options, together with slight adjustments to the applicable rules under the 2007-2013 programming period as a result of lessons learnt.

Also as part of the management and control system structure, the MA drafted the *Manual of Procedures for Projects Implementation, Cohesion Policy 2014-2020* for both Operational Programme I and II. This manual provides detailed guidelines to Beneficiaries implementing operations for Cohesion Policy 2014-2020, mostly in relation to compliance with Community Policies, contract procedures, financial management, reporting and monitoring, audit and control, as well as publicity and retention of documents. Specific guidelines to Beneficiaries implementing operations under Aid Schemes (Art. 87 of the Treaty) were also drafted by the Intermediate Body responsible for the approved schemes.

From an implementation perspective, three calls (excl TA) amounting to €124.4M (94%) were issued up till the end of 2016 covering all Priority Axes and Investment Priorities each open to all potential beneficiaries and target groups listed respectively. By December 2016, there were six (6) projects approved under Call I: two (2) projects under PA 1 and four (4) under PA 3, with total estimated public eligible committed of circa €34M, further information on these projects is being reported on in Section 11.1. In addition to that, the *Access to Employment Scheme* – which is being implemented under PA 1, IP8i - with a total estimated public eligible allocation of circa €12M continued being implemented with all target groups eligible to be supported launched in the year under review. As a result, by end of 2016 the programme had committed 35% of the available allocation including TA amounting to circa €46M, of which €3.1M have been disbursed. Preliminary agreements with the Beneficiaries of mainstream projects started to be drafted in 2016 ensuring that the targets on implementation were properly outlined and agreed upon with the MA speeding up the kick-off on the ground. The MA plans to make its first claims for reimbursement to the commission in 2017, by when

further projects are expected to be approved further contributing to the N+3 targets and performance framework.

Following the evaluation of Call I which ended in early August 2016, the Project Selection Committee (PSC) was convened to start the evaluation of proposals submitted under Call II, which were issued in 2015 under PA2, (IP9i and IP9iv) and PA3 (IP10i), and closed in April 2016. This call was open to all entities, both Government and non-Government organisations under PA2 and limited to Public Administration under PA3. As for previous call, whilst the call was open, the Managing Authority (MA) has provided detailed information and guidance to potential applicants. In this respect, throughout the call, the Managing Authority also provided constant assistance to the applicants with one-to-one meetings, clarifications and technical (ICT) support on the online application.

Moreover, a pre-announcement for Call III (ESF) was issued on 13th December 2015 and later the call was issued on the 2nd October 2016, under PA3 IP10iv – *Investing in people through Education, Training and Life Long Learning* and PA4 – *Building the Institutional Administrative Capacity*, from projects to be undertaken by Public Administration for PA 3 and by Public Administration and Local Government for PA4 IP11i and by Social partners and Civil Society Organisations; as well as Public Administration Bodies involved in the delivery of education, lifelong learning, training and employment and social policies for IP11ii. The closing date for proposals being 27th January 2017. Training was also provided for potential applicants under Call 3 as it was done for previous calls.

Further to the abovementioned calls for mainstream projects, following the opening of applications for all target groups under the A2E by end of 2016, 428 grants were signed amounting to circa €3.9M .

During the year under review, the MA presented the self-assessment on fulfilment of the remaining ex-ante conditionalities in relation to the baselines/targets of four (4) Result Indicators as it will be highlighted in the Section 9.

The Delegated Act for the use of SCO under Access to Employment (A2E) scheme (9% of the OP) was finalised, as well as the submission of the second draft Delegated Act application for the Investing In Skills (IIS) scheme which is planned to be launched in 2017 (6% of the OP). This forms part of Malta's effort in simplifying the implementation of the ESF programme for the 2014-2020. Moreover, the MA is also assessing options and gathering the necessary data and designing in collaboration with policy makers and beneficiaries simplified cost options in relation to projects positively considered by the PSC, such as Youth Guarantee 2.0 project.

In 2016, the MA started the work in relation to the *ex ante* assessment on the applicability of ESF financial instruments. The work is ongoing and discussions with evaluators are expected to be completed in 2017.

In relation to the implementation of TA, funds were used for the organisation of the Open Day for EU Funded Projects organised in collaboration with the DG REGIO to demonstrate the results yielded through EU funds to the Maltese citizens including both ERDF and ESF projects. TA continued to provide the necessary support to the overall implementation of the programme in relation to internal capacity building, actions in relation to potential beneficiaries and beneficiaries as well as other stakeholders.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
PA 1	Investing in the employability and adaptability of human capital	<p>Following the evaluation of the 6 proposals submitted under Call I, covering the total allocation under PA 1, 2 projects were approved both implemented by Jobsplus, ESF 01.001 Training for Employment (IP8i) of €6.9M, and ESF 01.002 Youth Guarantee 2.0 (IP 8ii) of €5M. The total estimated public eligible cost of these projects amount to €11.9M, representing the 46% of the PA allocation. In addition to that, under IP 8i the A2E Scheme is being implemented with a total public eligible allocation of €12M. As a result, the commitment under PA1 reached the overall amount of €23.9M(92% of the total PA allocation). Successful Applicants were informed through an approval letter (with conditions as applicable) issued by the PSC.</p> <p>With regards to the A2E scheme as at end 2016, applications in relation to all 8 target groups were possible to be received. The IB received 604 employers' applications to employ 686 participants, 285 of which women in total. As a result, 57 grants were signed in 2015 amounting to circa €0.6M and 371 grants were signed in 2016 of circa €3.1M. Overall, 428 persons received/start receiving support by the end of the year.</p> <p>Notwithstanding the progress achieved under this axis, some indicators are not targeted by the approved projects (O2, O3 & O4). The MA is assessing the reasons for this and will be presenting to the MC members the recommended course of action in the 2nd half of 2017 which may include: the launching of dedicated calls for those areas for which an achievement has not been recorded to date; or reassessing the need for support in the given area of support today as opposed to the need identified at programming stage within the intervention logic.</p>
PA 2	Towards a more inclusive society	<p>Most of the work under this Axis concerned the project evaluation process. Following the closure for the submission of proposals under Call II, covering the total allocation under PA 2 (€40M; 30% of the OP), in April 2016, eleven proposals were submitted under IP 9i whilst five proposals were submitted under IP 9iv.</p> <p>During the year under review, the PSC started the assessment of the proposals submitted under this call. Assessment of the applications was still ongoing as at the end of the reporting year. During the evaluation process, the PSC requested further clarifications in those cases where it was felt that additional information was necessary in order to ensure a more comprehensive assessment of the project proposal. Such clarifications had to be addressed by the project proponents within the deadlines specified by the PSC. As PSC progressed to simplify and to try to avoid further delay in evaluation, applicants were called for meetings with the PSC, for which they would be pre-informed of the areas which could require further clarity and which would need to be provided at the meeting.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>The main problems identified under this axis relate to delays brought about by lengthy project evaluation/approval process as well as difficulties in the capacity of the different stakeholders involved in view of the concurrent closure of the 07-13 programming period and the start of the implementation of the 14-20 programme, as described further in Section 6.</p>
PA 3	Investing in people through Education, Training and Life Long Learning	<p>Following the evaluation of the 4 proposals submitted under Call I – PA 3, which had available the total allocation of IP10ii and 10iii (€24.4M, 18.4% of the OP), 2 projects were approved under IP10ii: ESF 03.003 ‘Development of Training Programmes at MQF level 7’ amounting to €3M, implemented by MCAST and ESF 03.015 ‘ENDEAVOUR Scholarships Scheme’ amounting to €7.4M implemented by MEDE and 2 projects were approved under IP10iii, ESF 03.004 ‘eCommerce Training Programme’ amounting to €250k, implemented by Malta Communication Authority and ESF 03.009 ‘Reach High Scholars Programme Post-Doctoral Grants’, amounting to €3.5M implemented by MEDE.</p> <p>In addition IP10i was launched under Call II with all of its allocation available (€15M; 11.3% of the OP), in April 2016, 3 proposals were submitted. The evaluation of Call II, is planned to be concluded by mid 2017.</p> <p>The announcement of Call III, addressing IP10iv, was issued in October 2016 with closing date set on the 27th January 2017, with total IP allocation available (€8M; and 6% of the OP). The evaluation is expected to be concluded by Q3 of 2017 with signature of preliminary agreements expected by end 2017.</p> <p>With regards to Investing in Skills under IP10iii (€8M; 6% of OP), in view of the extensive work that had to be carried out thus postponing launch to Q1 of 2017. In addition, the MA has also worked extensively on a delegated act for the adoption of SCO which was submitted to the EC in December 2016.</p> <p>As a result, the commitment under PA3 reached €14.2M representing 30% of the PA allocation by end of 2016. Successful Applicants from Call I were informed through an approval letter (with conditions as applicable) issued by the PSC.</p>
PA 4	Building the Institutional Administrative Capacity	<p>The announcement for Call III was issued in October 2016 and closed on the 27th January 2017. The MA made available all the funds under PA 4 (€11M; and 8.3% of OP). The evaluation is expected to be concluded by Q3 of 2017 with signature of preliminary agreements expected by Q4 of 2017.</p> <p>The category of region for the two output indicators ID O 17 and O 6 under this PA (Investment priority 11i) makes reference to "more developed" instead of "transition" in the Operational Programme (OP). This information is automatically directed to the AIR in SFC2014. This will be corrected in the next OP modification.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
PA 5	Technical Assistance	<p>Throughout 2016, Technical Assistance (TA) supported the overall implementation of the European Social Fund (ESF) Programme financing costs mainly related to the implementation of the programme, such as the strengthening the capacity of the MA through staff working on the programme; support in the organisation of Monitoring Committees' meetings; the PSC meetings (including secretariat and PSC members); high level monitoring bilateral meetings and costs related to ICT support services. As a reflection, the expenditure undertaken related to the implementation component, including the strengthening and development of the Structural Funds Database (2014-2020).</p> <p>In the case of capacity building measures, TA supported the participation of different training activities including the participation in conferences in Malta as well as abroad, including those organised by the MA to strengthen the knowledge and expertise of stakeholders involved in the 14-20 implementation. These activities included a seminar on simplified cost options for the MA, CA, AA and key beneficiaries; a seminar on Risk Analysis Tool ARACHNE for MA, CA and AA; internal MA training on ECDL Excel (Foundation & Advance); as well as Training for New Beneficiaries and New Recruits.</p>

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
	employment, including self-employment, six months after leaving														

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measure unit for indicator	Output indicator used as basis for target setting	Measure unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 1	Participants in employment upon leaving	Transition	Ratio		Ratio	75.00%			45.63			34.22%	33.82%	34.60%	36.00%	36.10%	35.80%	
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	Number		Number	1,700.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
R 3	Older workers in employment upon leaving	Transition	Ratio	CO07 above 54 years of age	Ratio	86.00%			17.69			15.21%	11.04%	4.03%	16.20%	12.00%	4.20%	
R 4	Women in employment upon leaving	Transition	Ratio		Ratio	75.00%						%	%	%	0.00%	0.00%	0.00%	
R 5	Participants successfully developing a business plan and create an enterprise	Transition	Ratio		Ratio	35.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 1	Participants in employment upon leaving	Transition	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 2	Increase in the number of participants and employers using PES and EURES services	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
R 3	Older workers in employment upon leaving	Transition	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 4	Women in employment upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 5	Participants successfully developing a business plan and create an enterprise	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				481.00	286.00	195.00				441.00	256.00	185.00
CO02	long-term unemployed	Transition				132.00	73.00	59.00				117.00	64.00	53.00
CO03	inactive	Transition				658.00	324.00	334.00				641.00	315.00	326.00
CO04	inactive, not in education or training	Transition				189.00	93.00	96.00				178.00	87.00	91.00
CO05	employed, including self-employed	Transition				3.00	2.00	1.00				3.00	2.00	1.00
CO06	below 25 years of age	Transition				482.00	283.00	199.00				469.00	271.00	198.00
CO07	above 54 years of age	Transition	100.00			49.00	25.00	24.00	0.49			46.00	23.00	23.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				37.00	17.00	20.00				36.00	17.00	19.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				779.00	427.00	352.00				739.00	401.00	338.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				321.00	160.00	161.00				307.00	150.00	157.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				42.00	25.00	17.00				39.00	22.00	17.00
CO12	participants who live in jobless households	Transition				18.00	13.00	5.00				18.00	13.00	5.00
CO13	participants who live in jobless households with dependent children	Transition				3.00	2.00	1.00				3.00	2.00	1.00
CO14	participants who live in a single adult household with dependent children	Transition				22.00	5.00	17.00				21.00	5.00	16.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				29.00	20.00	9.00				29.00	20.00	9.00
CO16	participants with disabilities	Transition				156.00	101.00	55.00				123.00	75.00	48.00
CO17	other disadvantaged	Transition				37.00	19.00	18.00				35.00	18.00	17.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					1,142.00						1,085.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	40.00	30.00	10.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	15.00	9.00	6.00	0.00	0.00	0.00
CO03	inactive	Transition	17.00	9.00	8.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	11.00	6.00	5.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	13.00	12.00	1.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	3.00	2.00	1.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	1.00	0.00	1.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	40.00	26.00	14.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	14.00	10.00	4.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	3.00	3.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	1.00	0.00	1.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	33.00	26.00	7.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	2.00	1.00	1.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		57.00			0.00		

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 1	Persons supported	Transition	Number	2,900.00			1,093.00	587.00	506.00	0.38			1,039.00	550.00	489.00
O 2	Capacity building measures for PES and EURES support services	Transition	Number	2.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 3	Persons supported through family friendly measures including through financial support	Transition	Number	100.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 4	Persons participating in entrepreneurship related measures	Transition	Number	180.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 1	Persons supported	Transition	54.00	37.00	17.00	0.00	0.00	0.00
O 2	Capacity building measures for PES and EURES support services	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 3	Persons supported through family friendly measures including through financial support	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 4	Persons participating in entrepreneurship related measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 6	Unemployed participants who are in education/training, gaining a qualification/certification or are in employment, including self-employment, upon leaving	Transition	Ratio	CO06 below 25 years of age	Ratio	70.00%			129.14			90.40%	91.20%	89.40%	90.40%	91.20%	89.40%	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 6	Unemployed participants who are in education/training, gaining a qualification/certification or are in employment, including self-employment, upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				2.00	1.00	1.00				2.00	1.00	1.00
CO02	long-term unemployed	Transition				2.00	1.00	1.00				2.00	1.00	1.00
CO03	inactive	Transition				827.00	450.00	377.00				827.00	450.00	377.00
CO04	inactive, not in education or training	Transition				312.00	162.00	150.00				312.00	162.00	150.00
CO05	employed, including self-employed	Transition				118.00	62.00	56.00				118.00	62.00	56.00
CO06	below 25 years of age	Transition	2,700.00	0.00	0.00	947.00	513.00	434.00	0.35			947.00	513.00	434.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				872.00	482.00	390.00				872.00	482.00	390.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				72.00	29.00	43.00				72.00	29.00	43.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				3.00	2.00	1.00				3.00	2.00	1.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				4.00	2.00	2.00				4.00	2.00	2.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				1.00						1.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				1.00						1.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					947.00						947.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-	Transition	0.00			0.00		

	governmental organisations						
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00	
	Grand total of participants		0.00			0.00	

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	25.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2015	2014
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			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio		Ratio	85.00%						%	%	%	0.00%	0.00%	0.00%	
R 8	Participants in employment/further study upon leaving	Transition	Ratio		Ratio	45.00%						%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio		Ratio	50.00%						%	%	%	0.00%	0.00%	0.00%	
R 10	Persons equipped with skills to empower them to move towards de-institutionalisation	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%	
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	Number		Number	6.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 8	Participants in employment/further study upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 10	Persons equipped with skills to empower them to move towards de-	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
	institutionalisation															
R 11	Improved and introduced support programmes targeting vulnerable groups	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 6	Persons participating in training/support measures	Transition	Number	8,500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 7	Persons supported towards the de-institutionalisation through the provision of skills and support services	Transition	Number	30.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 8	Research activities and campaigns focusing on vulnerable groups so as to improve service delivery	Transition	Number	6.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 9	Persons participating in up-skilling and re-training including partners	Transition	Number	1,200.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 6	Persons participating in training/support measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 7	Persons supported towards the de-institutionalisation through the provision of skills and support services	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 8	Research activities and campaigns focusing on vulnerable groups so as to improve service delivery	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 9	Persons participating in up-skilling and re-training including partners	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015	2014
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			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio		Ratio	85.00%						%	%	%	0.00%	0.00%	0.00%	
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 12	Increase in awareness in relation to healthier lifestyles and health and safety at work	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	PA 2 - Towards a more inclusive society
Investment Priority	9iv - Enhancing access to affordable, sustainable and high quality services, including health care and social services of general interest

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 10	Information activities relating to healthier lifestyles as well as health and safety at work	Transition	Number	3.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	300.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 10	Information activities relating to healthier lifestyles as well as health and safety at work	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015	2014
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			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	
R 13	Teaching time using digital technologies	Transition	Ratio		Ratio	50.00%						%	%	%	0.00%	0.00%	0.00%	
R 14	Improved pupils/students performance upon receiving support	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 13	Teaching time using digital technologies	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 14	Improved pupils/students performance upon receiving support	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 11	The provision of digital technologies to students	Transition	Number	12,000.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 12	Pupils/students supported through monitoring and preventive early school leaving measures	Transition	Number	200.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	4,500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 11	The provision of digital technologies to students	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 12	Pupils/students supported through monitoring and preventive early school leaving measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2015	2014
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			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio		Ratio	85.00%			14.32			12.17%	12.47%	11.62%	25.40%	27.50%	22.80%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				22.00	15.00	7.00				4.00	3.00	1.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				266.00	151.00	115.00				131.00	71.00	60.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				165.00	81.00	84.00				82.00	38.00	44.00
CO06	below 25 years of age	Transition				242.00	128.00	114.00				126.00	58.00	68.00
CO07	above 54 years of age	Transition				5.00	2.00	3.00				2.00	1.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				1.00	1.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				453.00	247.00	206.00				217.00	112.00	105.00
CO12	participants who live in jobless households	Transition				21.00	9.00	12.00				12.00	6.00	6.00
CO13	participants who live in jobless households with dependent children	Transition				2.00	1.00	1.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				7.00	4.00	3.00				2.00	1.00	1.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				1.00	0.00	1.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				1.00						1.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				1.00						1.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					453.00						217.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	18.00	12.00	6.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	135.00	80.00	55.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	83.00	43.00	40.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	116.00	70.00	46.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	3.00	1.00	2.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	1.00	1.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	236.00	135.00	101.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	9.00	3.00	6.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	2.00	1.00	1.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	5.00	3.00	2.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	1.00	0.00	1.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		236.00			0.00		

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 13	Persons participating in tertiary education	Transition	Number	700.00			453.00	247.00	206.00	0.65			217.00	112.00	105.00
O 14	Persons within tertiary education institutions participating in up-skilling and re-training measures	Transition	Number	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 13	Persons participating in tertiary education	Transition	236.00	135.00	101.00	0.00	0.00	0.00
O 14	Persons within tertiary education institutions participating in up-skilling and re-training measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	
R 15	Second chance participants gaining a qualification/certification upon leaving	Transition	Ratio		Ratio	0.00%						%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	Number		Number	17,200.00			1.31			22,457.00	10,810.00	11,647.00	22,457.00	10,810.00	11,647.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 15	Second chance participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 16	Annual average number of research hours as at 2020	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				16.00	8.00	8.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				16.00	8.00	8.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				1.00	0.00	1.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				2.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					16.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	16.00	8.00	8.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	16.00	8.00	8.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	1.00	0.00	1.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-	Transition	2.00			0.00		

	governmental organisations						
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00	
	Grand total of participants		16.00			0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 15	Persons participating in second chance education programmes	Transition	Number	50.00			0.00	0.00	0.00	0.00					
O 16	Number of post-doctoral research and fellowships	Transition	Number	10.00			22,457.00	10,810.00	11,647.00	2,245.70			22,457.00	10,810.00	11,647.00
O 6	Persons participating in training/support measures	Transition	Number	6,000.00			0.00	0.00	0.00	0.00					

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 15	Persons participating in second chance education programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 16	Number of post-doctoral research and fellowships	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 6	Persons participating in training/support measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio		Ratio	87.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 7	Participants gaining a qualification/certification upon leaving in up-skilling and re-training programmes	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-	Transition	0.00			0.00		

	governmental organisations						
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00	
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00	
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00	
	Grand total of participants		0.00			0.00	

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	Number	400.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 6	Persons participating in training/support measures	Transition	Number	1,400.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 5	Persons participating in up-skilling and re-training programmes	Transition	0.00	0.00	0.00	0.00	0.00	0.00
O 6	Persons participating in training/support measures	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2015	2014
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			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	Ratio		Ratio	90.00%						%	%	%	0.00%	0.00%	0.00%	
R 17	Number of public bodies/departments with improved processes	Transition	Number	CO22 number of projects targeting public administrations or public services at national, regional or local level	Number	13.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
R 18	Participants gaining a qualification/certification in training related to the judicial reform	Transition	Ratio		Ratio	85.00%						%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 9	Participants gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	
R 17	Number of public bodies/departments with improved processes	Transition	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
R 18	Participants gaining a qualification/certification in training related to the judicial reform	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	3.00	0.00	0.00	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11i - Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 17	Persons participating in training related to the judicial reform	More developed	Number	500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
O 6	Persons participating in training/support measures	More developed	Number	3,500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 17	Persons participating in training related to the judicial reform	More developed	0.00	0.00	0.00	0.00	0.00	0.00
O 6	Persons participating in training/support measures	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2015	2014
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			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certification upon leaving	Transition	Ratio		Ratio	40.00%						%	%	%	%	%	%	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
R 19	Participants within stakeholder organisations delivering ESF related policies gaining a qualification/certification upon leaving	Transition	%	%	%	0.00%	0.00%	0.00%		%	%	%	0.00%	0.00%	0.00%	

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO17	other disadvantaged	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially	Transition				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	implemented by social partners or non-governmental organisations													
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					0.00						0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00		

CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00		
	Grand total of participants		0.00			0.00		

Priority axis	PA 4 - Building the Institutional Administrative Capacity
Investment Priority	11ii - Capacity building for all stakeholders delivering education, lifelong learning, training and employment and social policies, including through sectoral and territorial pacts to mobilise for reform at the national, regional and local levels

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
O 18	Participants within stakeholder organisations delivering ESF related policies	Transition	Number	500.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
O 18	Participants within stakeholder organisations delivering ESF related policies	Transition	0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	PA 5 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women

Priority axis	PA 5 - Technical Assistance
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Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TASO1	Number of persons trained		Number	250.00			165.00	77.00	88.00	0.66			165.00	77.00	88.00
TASO2	Number of evaluations carried out		Number	4.00			0.00	0.00	0.00	0.00			0.00		
TASO3	Number of publicity measures undertaken		Number	25.00			4.00	0.00	0.00	0.16			4.00		
TASO4	Number of studies/research activities carried out		Number	4.00			0.00	0.00	0.00	0.00			0.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
TASO1	Number of persons trained		0.00	0.00	0.00	0.00	0.00	0.00
TASO2	Number of evaluations carried out		0.00	0.00	0.00	0.00	0.00	0.00
TASO3	Number of publicity measures undertaken		0.00	0.00	0.00	0.00	0.00	0.00
TASO4	Number of studies/research activities carried out		0.00	0.00	0.00	0.00	0.00	0.00

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

Indicator	Number of enterprises supported by OP net of multiple support
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Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2016 Cum men	2016 Cum women	2016 Annual total	2016 Annual total men	2016 Annual total women
PA 1	F	FI 1	Financial Indicator	Euro	ESF	Transition						
PA 1	O	O 1	Persons supported	Number	ESF	Transition	1,093.00	587.00	506.00	1,039.00	550.00	489.00
PA 2	F	FI 1	Financial Indicator	Euro	ESF	Transition						
PA 2	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PA 3	F	FI 1	Financial Indicator	Euro	ESF	Transition						
PA 3	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	0.00	0.00	0.00	0.00	0.00	0.00
PA 3	O	O 13	Persons participating in tertiary education	Number	ESF	Transition	453.00	247.00	206.00	217.00	112.00	105.00
PA 4	F	FI 1	Financial Indicator	Euro	ESF	Transition						
PA 4	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Transition				0.00		

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total	Observations
PA 1	F	FI 1	Financial Indicator	Euro	ESF	Transition			
PA 1	O	O 1	Persons supported	Number	ESF	Transition	54.00	0.00	
PA 2	F	FI 1	Financial Indicator	Euro	ESF	Transition			
PA 2	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	0.00	0.00	
PA 3	F	FI 1	Financial Indicator	Euro	ESF	Transition			
PA 3	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	0.00	0.00	
PA 3	O	O 13	Persons participating in tertiary education	Number	ESF	Transition	236.00	0.00	
PA 4	F	FI 1	Financial Indicator	Euro	ESF	Transition			
PA 4	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Transition			

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
PA 1	F	FI 1	Financial Indicator	Euro	ESF	Transition	6255643.44			20,800,000.00		
PA 1	O	O 1	Persons supported	Number	ESF	Transition	250			2,900.00		
PA 2	F	FI 1	Financial Indicator	Euro	ESF	Transition	8694522.07			32,000,000.00		
PA 2	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	1000			8,500.00		
PA 3	F	FI 1	Financial Indicator	Euro	ESF	Transition	11430494.74			37,939,848.00		
PA 3	O	O 6	Persons participating in training/support measures	Number	ESF	Transition	1600			7,400.00		
PA 3	O	O 13	Persons participating in tertiary education	Number	ESF	Transition	150			700.00		
PA 4	F	FI 1	Financial Indicator	Euro	ESF	Transition	2390993.57			8,800,000.00		
PA 4	O	CO22	number of projects targeting public administrations or public services at national, regional or local level	Number	ESF	Transition	1			3.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
PA 1	ESF	Transition	Public	26,000,000.00	80.00	23,908,750.00	91.96%	23,908,750.00	223,079.61	0.86%	3
PA 2	ESF	Transition	Public	40,000,000.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
PA 3	ESF	Transition	Public	47,424,810.00	80.00	14,245,400.00	30.04%	14,245,400.00	2,391,000.00	5.04%	4
PA 4	ESF	Transition	Public	11,000,000.00	80.00	0.00	0.00%	0.00	0.00	0.00%	0
PA 5	ESF	Transition	Public	7,942,000.00	80.00	7,942,000.00	100.00%	7,942,000.00	500,697.00	6.30%	1
Total	ESF	Transition		132,366,810.00	80.00	46,096,150.00	34.82%	46,096,150.00	3,114,776.61	2.35%	8
Grand total				132,366,810.00	80.00	46,096,150.00	34.82%	46,096,150.00	3,114,776.61	2.35%	8

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions							Financial data				
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
PA 1	ESF	Transition	102	01	07	07		08	19	MT001	18,877,181.00	18,877,181.00	223,079.61	2
PA 1	ESF	Transition	103	01	07	07		08	19	MT001	5,031,569.00	5,031,569.00	0.00	1
PA 2	ESF	Transition												
PA 3	ESF	Transition	116	01	07	07		04	19	MT001	10,491,231.00	10,491,231.00	1,920,794.00	2
PA 3	ESF	Transition	117	01	07	07		05	19	MT001	3,754,169.00	3,754,169.00	470,206.00	2
PA 4	ESF	Transition												
PA 5	ESF	Transition	121	01	07	07		08		MT001	6,591,860.00	6,591,860.00	500,697.00	1
PA 5	ESF	Transition	122	01	07	07		08		MT001	635,360.00	635,360.00	0.00	0
PA 5	ESF	Transition	123	01	07	07		08		MT001	714,780.00	714,780.00	0.00	0

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure used under cross financing declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	PA 1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 3	200,000.00	0.53%	0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 4	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 5	300,000.00	4.72%	0.00	

Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

1	2	3	4	5
Priority axis	The amount of support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure incurred in operations implemented outside the programme area declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

Given the juncture of the current programming period, no evaluations were carried out in 2016. Nonetheless, as will be highlighted in Section 12.1, the MA started making the relevant preparations to start executing the monitoring and evaluations criteria listed in the Monitoring and Evaluation Strategy.

The MA will continue working on the ESF Monitoring and Evaluation Strategy and continue to improve on guidance that will support the monitoring of the implementation.

Moreover, the Terms of Reference to assess whether it is feasible to carry out a Counterfactual Impact Evaluation will be prepared with the main ideas presented to the Evaluation's helpdesk during a peer-to-peer review planned in 2017. Following the discussion of this review, the MA will embark on further improving such Terms of Reference and further liaise with the respective beneficiaries to assess the possibility of retrieving further data to potentially contribute to counterfactual evaluations. In addition, discussions with the National Statistics Office (NSO) will be ongoing in order to start gathering the necessary data for evaluation and monitoring purposes.

6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

In 2016, the Managing Authority continued working to simultaneously close off the 2007-2013 Programme while proceeding with the implementation of the 2014-2020 Programme, especially in terms of launching and evaluating of calls, as well as the conclusion of the Designation Procedure, which was finalised in November 2016 with the notification from the Commission without any further comments requested. Considerable progress was made throughout 2016 with regard to the latter, but the undeniable strain on human resources within the Managing Authority in terms of capacity continued. Mitigation measures undertaken in this respect included launching of calls for the engagement of new employees in an attempt to recruit additional staff or to at least maintain current capacity.

The other main challenges concerning the implementation of the 2014-2020 programming period can be summarised below:

1. Development of an electronic data exchange system by the Managing Authority, as prescribed under Article 122 (3) of the CPR, covering all potential beneficiaries and all the necessary information requirements, with a commitment within the Designation procedure to further develop three remaining modules in 2017, namely: the EU Payment Management module, the Closure of Accounts module and the Data on Participants module.

2. A number of project applications submitted by potential beneficiaries were not of the quality expected by the Managing Authority. In fact it was noted that many applicants failed to attend the Information Sessions organised by the Managing Authority during the publication of a call, resulting in problems when filling in the Application Form which could have been dealt with had they attended the various sessions offered. Also, some applicants did not provide sufficient information and quantitative assessment in the Application, resulting in the Project Selection Committee (PSC) deducting marks in this regard, or they opted not to make adequate reference to the Eligibility Guidance Notes, Guidance Notes on Indicators and Detailed Guidance Notes as published on the MA's EU Funds website, thus rendering their Applications weaker than others submitted under the same Call. In order to address this challenge, the Managing Authority strived to incentivise more project applicants to attend Information Sessions organised specifically for each Call, whilst in cases where participants had registered for the Information Sessions but did not effectively turn up, continued to follow this up with the Head of the respective organisations. The MA has also continued to ensure that the E-Application is more user-friendly and has accepted to attend many bilateral meetings with applicants in order to explain the OP strategies and intervention logic.

3. In some cases, applicants also failed to contact the respective Authorities concerned with the implementation of Horizontal Measures (for example, the Commission for the Rights of Persons with Disability (CRPD) and the National Commission for the

Promotion of Equality (NCPE), amongst others), as suggested in the Application Form. These failings led to a substantial amount of clarifications being requested by the PSC to applicants, which clarification process also resulted in delays in issuing the results of the first call and part of the second call (IP10i). This particular problem will be however mitigated in the second part of Call II and for Call III, since the PSC was holding clarification meetings with the applicants in order to discuss any clarifications instantaneously, rather than through correspondence. Moreover, preventative actions were also undertaken through training, FAQs as well as through the enhancement of guidance notes per call. In the future, the MA plans to carry out dedicated training sessions with Line Ministries and interested project applicants on improving project proposals, taking stock of the lessons learnt from closed calls.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

As at end of 2016, as mentioned in Section 3, projects and schemes approved were mainly limited to PA1 and PA3 and in both cases projects approved are contributing to both the physical performance indicators and the set milestone as well as the financial milestone for the respective PAs.

A preliminary analysis shows that the performance milestone (incl. both financial and physical) for PA1 will be achieved through the projects approved. The Aid Scheme will be contributing to the 2018 milestone for PA 1. As regards to the financial indicator target under PA1 there are still amounts which are not yet committed. Additional activities/projects are expected to be selected in 2017 to address this gap.

Furthermore as regards to PA3 performance milestone and target, with projects approved the physical indicator O13 'persons participating in tertiary education' will be achieved; whilst O6 'persons participating in training/support measures' is still not yet targeted to be achieved through projects approved to date. Still, this assessment does not take into consideration the target that the scheme will contribute to. When taking into consideration the contribution to the indicators by the Aid Scheme the 2018 milestone will be achieved, whilst the target will be slightly underachieved. Still there are still funds under this PA that still need to be committed. Through projects approved to date, the financial indicator is still not yet achieved but this indicator is expected to be targeted through the commitment of the remaining allocation under this PA.

For PA 2 and PA 4 the performance will depend on the projects that will be approved and their state of readiness. The MA is planning to have visibility of this by end quarter 3 of 2017.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	4 - An effective system of result indicators including: the establishment of targets for these indicators.	The baselines/targets in relation to the following four (4) Result Indicators will be established once the respective operations are approved and there is more visibility on the actions to be implemented: 1. Result Indicator: "Persons equipped with skills to empower them to move towards	31-Dec-2015	Ministry for European Affairs and Implementation of the Electoral Manifesto (MEAIM)	Yes	Yes	31-Dec-2016	In December 2016, the MA submitted to the Commission its self-assessment including baselines and targets for the four outstanding result indicators, after having presented these to the Monitoring Committee. In February 2017 the Commission replied asking for further clarification on two out of four result indicators with respect to the targets set. In June the MA received from the Commission that the self-assessment was accepted, consequently the general ex-ante conditionality G.7 on ESF indicators is now fulfilled.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>deinstitutionalisation” of IP1 of PA2;</p> <p>2.Result Indicator: “Increase in awareness in relation to healthier lifestyle and health and safety at work” of IP2 of PA2;</p> <p>3.Result Indicator: “Improved pupils/student performance upon receiving support” of IP1 of PA3; and</p> <p>4.Result Indicator: “Second chance participants gaining a qualification/certification upon Leaving” of IP3 of PA3.</p>						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
T09.1 - The existence and the implementation of a national strategic policy framework for poverty reduction aiming at the active inclusion of people excluded from the labour market in the light of the Employment guidelines.	1 - A national strategic policy framework for poverty reduction, aiming at active inclusion, is in place that:	In order to fulfil this ex-ante conditionality, the following action plan is being followed: <ul style="list-style-type: none"> • Public Consultation on the green paper (completed) • Finalisation of the General Strategy framework and the respective operational procedures containing recommendations and policies, based on the feedback received during the public consultations on the green paper. (31/12/14) 	31-Dec-2014	Ministry for the Family and Social Solidarity	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		Malta is committed not to start the implementation of underlying activities before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the Commission services.						
T09.3 - Health: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	4 - a monitoring and review system.	A Health Systems Performance Assessment (HSPA) tool is being finalised as the monitoring framework for the NHSS. The indicators for monitoring the	31-Dec-2014	Overall responsibility is vested on the Ministry for Energy and Health. Responsibility and implementation will be carried out under the direction and stewardship of the Permanent Secretary responsible for Health within the Ministry for Energy and Health	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>performance of the local public health system have been chosen and prioritised following extensive consultation with a number of stakeholders. The conceptual framework behind the HSPA has now been revisited and refocused following these consultations and the data collection for the compilation of a first assessment is already underway.</p> <p>Malta is committed not to start the implementation of underlying activities</p>						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the Commission services.						
T09.3 - Health: The existence of a national or regional strategic policy framework for health within the limits of Article 168 TFEU ensuring economic sustainability.	5 - A Member State or region has adopted a framework outlining available budgetary resources on an indicative basis and a cost-effective concentration of resources on prioritised needs for health care.	The budgetary framework for the NHSS is being finalised. The drawing up of this framework could not start before the finalisation of the strategy following the extensive feedback received during consultations. The interim actions can be summarise	31-Dec-2014	Overall responsibility is vested on the Ministry for Energy and Health. Responsibility and implementation will be carried out under the direction and stewardship of the Permanent Secretary responsible for Health within the Ministry for Energy and Health	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>d as follows:</p> <ul style="list-style-type: none"> • Draw up of Action Plan (Completed) • Development of Terms of Reference for an Economist / Accountant to Assist with Drawing Up the Budgetary Framework (Completed) • Review Proposed Action Plan and present it for approval (completed) • Contract Out Budgetary Framework; (completed) • Present Budgetary Framework 						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>k to Permanent Secretary and Parliamentary Secretary (Health) (31/12/14)</p> <ul style="list-style-type: none"> • Present Action Plan and Budgetary Framework to Parliamentary Committee on Health (31/12/14) • Present to Cabinet (31/12/14) <p>Malta is committed not to start the implementation of underlying activities before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the</p>						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		Commission services.						
T10.1 - Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.	1 - A system for collecting and analysing data and information on ESL at relevant levels is in place that:	<p>This action plan is being followed:</p> <ul style="list-style-type: none"> • Meetings between ESL Unit and various departments within the Directorate for Educational services and Directorate for Quality and Standards on the exit survey, E1 platform, tracer study, audits in non state sector and data gathered in compulsory education (completed) • Stock taking exercise is brought to a close. 	31-Dec-2014	Early School Leaving Monitoring (ESL) Unit, Office of the Permanent Secretary, Ministry for Education and Employment	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>The ESL Unit analyses the information gathered from the preparatory stock taking exercise and prepares for a meeting between all the stakeholders involved in the gathering of data in line with Strategic Action 2.3 of the Strategic Plan for the Prevention of Early School Leaving in Malta. (Completed)</p> <ul style="list-style-type: none"> • Setting up of working group to assess and give direction (Completed) 						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<ul style="list-style-type: none"> The system will be in place (31/12/14) <p>Malta is committed not to start the implementation of underlying activities before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the Commission services.</p>						
T10.1 - Early school leaving: The existence of a strategic policy framework to reduce early school leaving (ESL) within the limits of Article 165 TFEU.	2 - provides a sufficient evidence-base to develop targeted policies and monitors developments.	<p>This action plan is being followed:</p> <ul style="list-style-type: none"> Meetings between ESL Unit and various departments within the Directorate for 	31-Dec-2014	Early School Leaving Monitoring (ESL) Unit, Office of the Permanent Secretary, Ministry for Education and Employment	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>Educational services and Directorate for Quality and Standards on the exit survey, E1 platform, tracer study, audits in non state sector and data gathered in compulsory education (completed)</p> <ul style="list-style-type: none"> • Stock taking exercise is brought to a close. The ESL Unit analyses the information gathered from the preparatory stock taking exercise and prepares for a meeting between all the stakeholders involved 						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>in the gathering of data in line with Strategic Action 2.3 of the Strategic Plan for the Prevention of Early School Leaving in Malta. (Completed)</p> <ul style="list-style-type: none"> • Setting up of working group to assess and give direction (Completed) • The system will be in place (31/12/14) <p>Malta is committed not to start the implementation of underlying activities before the fulfilment of the ex-ante conditional</p>						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		ity and the actual fulfilment of criteria will be positively reassessed by the Commission services.						
T10.2 - Higher education: the existence of a national or regional strategic policy framework for increasing tertiary education attainment, quality and efficiency within the limits of Article 165 TFEU.	2 - where necessary, measures to increase participation and attainment that:	<p>This action plan is being followed:</p> <ul style="list-style-type: none"> • Set up FHE Policy Update Coordinating Team (completed) • Finalise assessment of progress achieved in relation to the targets set in the FHE Strategy 2020 (completed) • Draft report presented to the Team (completed) • Gathering/ 	31-Dec-2014	Working Committee within the National Commission for Further and Higher Education	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		collation of quantitative/qualitative data on the present state of provision of state/non-state FHE to feed into updated policy (completed) <ul style="list-style-type: none"> • Organization of 1/2day conference to present data on provision, report on progress of achievement of targets and to launch consultation process on policy recommendations (completed) • Consolidation of outcome of conference in a draft policy 						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>document to be presented to the Team (completed)</p> <ul style="list-style-type: none"> Publication of Final Policy Report on Higher Education – 2020 (31/12/14) <p>Malta is committed not to start the implementation of underlying activities before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the Commission services.</p>						
T10.3 - Lifelong learning (LL): The existence of a national and/or regional strategic policy framework for lifelong	1 - A national or regional strategic policy framework for lifelong learning is in place that contains measures:	In order to fulfil this ex-ante	31-Dec-2014	Directorate for Life Long Learning within the Ministry	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
learning within the limits of Article 165 TFEU.		<p>conditionality, the following action plan is being followed:</p> <ul style="list-style-type: none"> • The (draft) strategy was launched for public consultation in October 2014, with the involvement of MCESD. Meetings with individual stakeholders will be held accordingly (completed) • Minister and Cabinet endorsement will follow (31/12/14) <p>Malta is committed not to start the implementation of underlying</p>		for Education and Employment (MEDE)				

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		activities before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the Commission services.						
T10.4 - The existence of a national or regional strategic policy framework for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU.	1 - A national or regional strategic policy framework is in place for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU which includes measures for the following:	This action plan is being followed: <ul style="list-style-type: none"> High level consultation meeting with key stakeholders: MCAST, ETC, ITS, MEDE, DLLL, Director ESL and MCESD. Reps to discuss in depth the detail of the key recommendations drafted by NCFHE. 	31-Dec-2014	National Commission for Further and Higher Education within the Ministry for Education and Employment	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>Feedback to be noted and amendments made as necessary (completed)</p> <ul style="list-style-type: none"> • A roundtable consultation to be held with members of stakeholders (both direct and indirect) to include the private sector, University representatives, Agenzija Zghazagh, to discuss in more depth the recommended actions put forward by the key stakeholders (completed) • NCFHE to undertake an extensive exercise to 						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>be able to finalise both the text within the said policy as well as to pin down concrete action measures and targets (completed)</p> <ul style="list-style-type: none"> • Conclude the policy (31/12/2014) <p>Malta is committed not to start the implementation of underlying activities before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the Commission services.</p>						
T10.4 - The existence of a national or	3 - to increase the quality and attractiveness	This action	31-Dec-	National	Yes	Yes	31-Dec-2014	

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
<p>regional strategic policy framework for increasing the quality and efficiency of VET systems within the limits of Article 165 TFEU.</p>	<p>of VET including through establishing a national approach for quality assurance for VET (for example in line with the, European Quality Assurance Reference Framework for Vocational Education and Training) and implementing the transparency and recognition tools, for example European Credit system for Vocational Education and Training. (ECVET).</p>	<p>plan is being followed:</p> <ul style="list-style-type: none"> • High level consultation meeting with key stakeholders: MCAST, ETC, ITS, MEDE, DLLL, Director ESL and MCESD. Reps to discuss in depth the detail of the key recommendations drafted by NCFHE. Feedback to be noted and amendments made as necessary (completed) • A roundtable consultation to be held with members of stakeholders (both direct and indirect) to 	<p>2014</p>	<p>Commission for Further and Higher Education within the Ministry for Education and Employment</p>				

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>include the private sector, University representatives,</p> <p>Agenzija Zghazagh, to discuss in more depth the recommended actions put forward by the key stakeholders (completed)</p> <ul style="list-style-type: none"> • NCFHE to undertake an extensive exercise to be able to finalise both the text within the said policy as well as to pin down concrete action measures and targets (completed) • Conclude the policy (31/12/2014) 						

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
		<p>Malta is committed not to start the implementation of underlying activities before the fulfilment of the ex-ante conditionality and the actual fulfilment of criteria will be positively reassessed by the Commission services.</p>						

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification / submission date	Date of tacit agreement / approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations

Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

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Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

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PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	PA 1 - Investing in the employability and adaptability of human capital
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As the Employment priority axis, PA1 supports the Smart Growth Priority and the Youth on the Move Flagship Initiative. This will be achieved through measures supporting youth employability, promoting entrepreneurship and the implementation of job exposure schemes so as to enhance the employability of the Maltese labour force. PA1 aims to contribute in the achievement of Malta’ new employment target of 70% to be achieved by 2020 as well as CSRs linked to improve labour market participation of women and continue promotion of flexible work arrangements. The projects and schemes under this PA also target the 2016 CSR related to increasing participation of low-skilled in lifelong learning.

As at the end of 2016, PA1 has registered the greatest progress when compared to the other four axis both in terms of financial commitment and physical progress. With two mainstream projects approved and one scheme, the total amount committed under axis 1 was of €23.9M. This is translated in a financial commitment of 92% of the total PA allocation.

As at the end of 2016, only the aid scheme registered some disbursement, amounting to €0.2M, whilst there was no disbursement under the two mainstream projects as yet.

In 2016 all the projects were in their first year/s of implementation on the ground, a brief overview of section 3.2 of this report clearly demonstrates that 2016 has registered a considerable progress on output indicator 'number of persons supported' with 1,043 people, of which 48% were women, that received assistance and a modest achievement under indicator participants above 54 years of age, with 49 persons assisted, of which 49% were women. In terms of result, 36% of the people supported were in employment upon leaving. This means that under this axis, the milestone set under the Performance framework for year 2018 have in principle already been achieved, the MA will proceed with the first level of control in 2017.

The main objective under **ESF 01.001 – Training for Employment** provides a considerable contribution to the strategy outlined under this SO, is being implemented by Jobsplus. Through a holistic approach, the project provides training and hands on experience in a real working environment. In this regard, this project offers different opportunities adapted to a wide range of target groups including unemployed and inactive but also workers aiming at improving their employment prospects or that want to develop their skills. The support is provided in the form of a training grant to aid participants with costs relating to training and on-the-job training at the employer’s

premises with whom the trainee has been placed. Thus, differently from the A2E Scheme, under this operation the employers will not receive any kind of financial support but they will benefit of trained personel that can be employed if found efficient.

During the year under review, Jobsplus implemented 3 schemes as part of ESF 01.001: Work Exposure Scheme (WES), Work Placement Scheme and Traineeship Scheme. The overall eligibility criterion with respect to trainees is being unemployed or inactive, however each scheme is designed for a specific purpose. The WES Scheme is being offered mainly to persons with a good level of qualification but lacking work experience, persons who have been out of the labour market for very long periods and vulnerable groups. For this scheme, participants (jobseekers) attend a place of work for 20 hours per week for 12 weeks, with the aim to receive first hand work experience. The Work Placement Scheme is being offered mainly to persons who are following a Jobsplus course (which is nationally funded) which has an element of work placement such as the Care courses. The hours of the placement vary depending on the type of course. The Traineeship Scheme is directed at persons who do not possess any qualifications and lack the required work experience and youth. Participants attend 40 hours per week combined between off-the-job and on-the-job training for up to 52 weeks. Courses offered as part of off-the-job include: Office Procedures, Process Manufacturing, Sales Techniques, Life Skills of the Working, Occupational Health and Safety and First Aid.

Trainees of these schemes are paid an hourly flat rate under the form of training allowance, which is calculated on the National Minimum Wage. Trainees acquire skills and competences through first-hand experience in a real work environment and additional soft skills such as work ethics and communications skills which are usually not taught through formal training, hence making them more employable. On the other hand the employer has also the possibility of evaluating the individual over a period of time rather than within the limited timeframes that a simple formal interview can identify.

During the course of 2016, a Covenant covering the two ESF **Aid Schemes** was signed between the Intermediate Body (IB), Jobsplus and the Managing Authority (MA). During 2016, implementation has progressed and take up of grants started taking place at a steady pace. The total number of Applications received by the IB as at the end of 2016 is of 604 applications received from employers to employ 686 participants. As a result, 57 grants were signed in 2015 amounting to circa €0.6M and 371 grants were signed in 2016 amounting to circa €3.1M. Overall, 428 persons received support by the end of the year. Target group 7 (i.e. Any person of age 24 and over who has been unemployed/inactive for the previous 24 months during which he/she has not benefited from a traineeship with the applicant undertaking) and 8 (i.e. Any person who is a registered disabled person under national law and is not in full-time employment) (i.e. 27% and 33% respectively) held the highest percentage rates of placements as at end 2016.

An important highlight in relation to the implementation of this aid scheme relates to the approval in October 2016 of the first Delegated act for Malta in relation to the application of SCO which will fasten the process of payments. This Delegated Act sets out a Standard Scale of Unit Cost (SSUC) in the form of an employment subsidy, based on the national minimum wage. The SSUC amounts to €85 per week for each new employee classified as a disadvantaged person (50% Aid Intensity) and €125 per week for each new employee classified as a disabled person (75% Aid Intensity). The number of weeks each new employee is eligible for the subsidy, depends on the type of

employment, age, educational attainment and vulnerability status of the person engaged

Other assistance has been provided by the MA to the IB in order to finalise the designation procedure, including templates for monitoring, control and reimbursement purposes.

Information meetings and publicity campaign including media communications and newspapers, were organised by Jobsplus to promote this initiative amongst prospective Beneficiaries and to inform potential Applicants about the scheme.

Reducing youth unemployment is also a focus of this axis. In 2016 **Youth Guarantee (YG) 2.0** was launched, which by end 2016 supported 947 youths below 25. This project provides training and personalised assistance to youths at risk of social exclusion and those youths who are at risk of becoming long-term unemployed. Accordingly, YG 2.0 focuses on youths who are considered as NEETs, those youths who are at risk of becoming NEETs or young unemployed. During 2016 all 4 schemes being the ALP (Alternative Learning programme) 2016, MCAST Prevention Classes 2016, MEDE Prevention Classes 2016 and also the NEET Activation scheme initiated their implementation. Through the ALP 2016 scheme, applicants were profiled through a technical ability assessment test and were offered an ECDL MQF Level 3 course. The MCAST Prevention Classes 2016 enabled students at MCAST who failed to pass from a core foundation subject to follow the prevention classes, thus supporting them in attaining a pass mark in that particular core subject. With regards to the MEDE Prevention classes, students who failed their May SEC Classes were given the opportunity to apply and attend classes for 3 subjects from the four offered; Maths, Maltese, English and Physics. Furthermore, in 2016 the NEET Activation Scheme was in its initial stages where applicants were being profiled in order for them to start undergoing training and start personalised support (including psychological support when necessary).

It is to be noted that from the experience of YG 1.0, the NEET Activation Scheme in YG 2.0 is more tailored to the current needs, where by training is going to be tailor-made based on the needs of youths and shall be provided into smaller and more homogeneous groups. Additionally, in order to cater for those youths who are at risk of becoming NEETs, YG 2.0 is enhancing its preventive actions to decrease the amount of Early School Leavers. The MCAST prevention classes from 2016 are also being offered to Level 4 students.

Notwithstanding that, the targets of the OP under the other 3 relevant output and related result indicators have not been addressed yet. None of the approved projects is in fact targeting the following output indicators: O 2 *Capacity building measures for PES and EURES support services to enhance job mobility*; O 3 *Persons supported through family friendly measures, including through financial support* and O 4 *Persons participating in entrepreneurship related measures financial support*. The reason behind this shortfall, mainly relates to the lack of submissions of proposals addressing the specific indicators or the lack of quality of the proposals submitted that were targeting such indicators.

Another issue in 2016 mainly relates to the delays in approving mainstream operations. The lengthy project selection process continued to be cause of delays in 2016. This is due to a number of issues, not least due to the detailed analysis by the Project Selection Committee of each application at this stage. The process focused on results, leading to the procedure being very capacity intensive, information on measures taken in this regard by the MA are further elaborated in Section 6. The MA had also sought to deal

with the capacity of the different organisations involved in view of the concurrent closure of the 07-13 programming period and the start in the implementation of the Operational Programme.

Priority axis	PA 2 - Towards a more inclusive society
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As the Inclusion Priority Axis, this axis is aimed to address the Europe 2020 Strategy by recognising the need to make significant attempts to address the issue of poverty and social exclusion and also address health inequalities, this will be possible through the implementation of operations in line with the interventions foreseen in the OP. This PA aims to contribute to Malta’s poverty target i.e. of lifting around 6,560 from the risk of poverty and social exclusion by 2020, as well as shall be contributing EU2020 targets of employment and education. In addition this PA contributes also to the CSR which urges for the acceleration in the increase in the statutory retirement age and by consecutively linking it to changes in life expectancy as well as the CSR highlighting the importance of pursuing healthcare reforms.

The objectives and the planned actions under PA 2 are geared towards enabling people, experiencing poverty and social exclusion, to live in dignity and take an active part in society. It will support measures addressing the specific circumstances of groups at particular risk at different junctures of their life through education, training and support measures, bottom up approaches revolving around the concept of Family Resource Centres, targeted approaches towards children, measures supporting social enterprise, anti-discrimination measures as well as capacity building related actions to improve service delivery. Additionally, this Priority Axis will focus on promoting healthy lifestyles, including through engagement in sports activities resulting in a healthy society that remains active in the labour market. The focus will be directed towards reducing health and social inequalities arising from a person's health condition and his/her ability to participate actively in the economy hence affecting his/her social wellbeing.

As at the end of 2016, there were no approved projects under PA 2. As already highlighted in previous sections of this report, the evaluation of Call II was still ongoing and planned to be concluded in 2017. The main problems identified relate to delays brought about by lengthy project evaluation/approval process as well as difficulties in the capacity of the different stakeholders involved in view of the concurrent closure of the 07-13 programming period and the start in the implementation of the Operational Programme.

Priority axis	PA 3 - Investing in people through Education, Training and Life Long Learning
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Education is an essential driver for growth as outlined in the Europe 2020 Strategy. In fact, education is deemed as a key instrument for addressing unemployment (particularly among young people) and challenges emanating from globalisation and the

knowledge economy. In this regard, PA 3 will directly contribute towards improving the educational experience and its relevance to the labour market with the aim to limit the number of young people that leave education too early. In this context, Malta has set itself the ambitious target for Early School Leavers of 10% by 2020 which will contribute towards the same target set at a European level. Through action directed towards strengthening the compulsory education cycle, investment will also contribute towards the Flagship Initiative of Innovation Union, which calls on Member States to ensure a sufficient supply of science, maths and engineering graduates and to focus school curricula on creativity, innovation and entrepreneurship. In terms of strengthening the research performance, through this Programme, Malta will invest in post-doctoral research and fellowship programmes to increase the human capital supply that can effectively contribute towards R&I investment - thereby, contributing towards the EU Headline Target of increasing R&I investment. Investment undertaken within this Priority Axis will seek to empower the future workforce by adapting to new conditions, reduce unemployment and raise productivity through an improved educational experience. In addition, further and higher education measures together with lifelong learning, will seek to consolidate investment in the skills of the current workforce. This approach is expected to contribute towards the Inclusive Growth Priority including through the Flag Ship Initiative of An Agenda for new skills and jobs and towards the Europe 2020 employment target. This PA will contribute to CSR focusing on continuation of policy efforts to reduce ESL, and the need to increase the labour market relevance of education and training to further improve basic skills attainment as well as the further improvement in skills attainment, including the reforms in the apprenticeship system. To this end, this PA is effectively designed at strengthening labour supply through education and training linked to the 2016 CSR.

PA 3 will directly contribute towards improving the educational experience and its relevance to the labour market with the aim to limit the number of young people that leave education too early and increase the participation in post-graduate studies. The latter aimed to increase the human capital supply that can effectively contribute towards R&I investment - thereby, contributing towards the EU Headline Target of increasing R&I investment. Investment undertaken within this Priority Axis also seeks to empower the future workforce by adapting to new conditions, reduce unemployment and raise productivity through an improved educational experience.

In 2016, four projects were approved under this axis: two under IP 10ii and two under IP 10iii. As a result, the commitment under this axis reached the 30% of the total PA allocation. In terms of disbursement, out of the four approved projects, two projects were well into implementation stage in 2016, as will be described further on, bringing the level of disbursement under this axis to reach €2.3M, representing the 17% of the total amount committed and the 5% of the PA allocation. The conclusion of the evaluation of the new round of projects under this axis, the launch of *Investing in Skills* aid scheme as well as the increased number of activities ready to be implemented on the ground by all the the projects approved in 2016 augur well for the increase in the level of commitment and payments expected in 2017 under this axis.

As highlighted above, out of the four approved projects, two projects were well into implementation stage in 2016. These being, **'Reach High' (ESF 03.009)** approved under IP 10iii which aims at providing recently graduated doctoral students the opportunity to propose research projects with Higher Education Institution in Europe within a varied set of prioritized fields. Selected research projects are being provided with a grant to cover a sufficient stipend for the researcher / researchers throughout the Project to concretely contribute to upgrading the knowledge, skills and competences of

the workforce through increased participation in Lifelong Learning (LLL) including Post Doctoral Studies by providing Malta's first ever Post-Doctorate Research Grants scheme. In 2016, the project implementation has progressed fast with 16 post-doctoral candidates (8 of which women) selected through a competitive call issued in 2015 and the approved research grants starting in the first quarter of 2016. The Beneficiary started to receive the requested biannual progress reports endorsed by the researcher's tutors. The areas of research undertaken are in science and engineering, medical and pharmaceutical, social science, education, energy and climate change, built environment and the blue economy, as well as in ICT. As regards to Output indicator O16, this is not recorded as 16 for 2016 as it should, but is reflecting the number of hours due to a value validation in SFC whereby result indicator (in this with case measurement unit being number (hours) cannot be more than output indicator); this occurred even though O16 has measurement unit set at number.

Investing in lifelong learning by providing training in order to respond to new occupational needs is the objective of the **ENDEAVOUR Scholarships Scheme ESF 03.015** under IP 10ii. The project supports good quality tertiary education so to ensure that the Maltese labour market is supplied with the right individuals and to guarantee that it is in a better position to compete at an international level. The scheme is aimed to support those pursuing this path to succeed both at the level of education attainment as well as contributing effectively towards the economy. The awarding of scholarships at PhD level or equivalent will pave the way for prospective candidates who may wish to deepen their research at Post Doctoral Studies in the coming years. Also through the financial aid made possible out of this project hundreds of young people and adult learners alike are being encouraged to pursue with their studies at tertiary education, which will spur the increase participation in tertiary education at MQF Level 7 or 8. The project will provide recognition of informal learning gained through different work experiences by number of Higher Educational Institutions and Awarding Bodies alike. This recognition is giving an alternative training pathways also through vocational qualifications mainly up to MQF Level 7. In fact applicants without academic qualification at MQF Level 6 may also apply under this scheme to pursue their study at MQF level 7 or 8 once accepted by the institution applied with and will be accommodated with an Unconditional Letter of Acceptance. As at the end of 2016, two calls were launched under this project. As a result, 453 participants (of which 206 women) were selected to receive assistance under this project.

With regards to the other two projects approved, their implementation is expected to be well underway in 2017 and will be reported on in next reporting period.

The **Aid Scheme** under this Investment Priority – Investing in skills is intended to promote access to training of persons actively participating in the Maltese labour market, with a view to increase productivity and enhance adaptability. It will seek to increase and/or improve the knowledge & skills of employed persons through funds granted by this scheme. In 2016, a lot of preparatory work was carried out by the IB in close cooperation with the MA for its launch. During the year under review, the IB finalised various documentation in relation to the launch of the aid scheme that had to be postponed to Q1 of 2017 in view of the extensive work that had to be carried out in relation to this initiative. In fact, various documentation was prepared by the IB, including the Application Form and guidelines for potential applicants, and the template for the Grant Agreement to be signed between the IB and the Beneficiary enterprise and templates for claims. In addition, the MA has also worked extensively on a delegated act for the adoption of SCO which was submitted to the EC in December 2016. This Delegated Act consists of two Standard Scale of Unit Costs (SSUCs) covering training

in the form of training aid to enterprises in Malta and Gozo to promote continuous education and training in the private sector. Companies will be able to submit applications on behalf of their employees for training, irrespective of whether it is internal or external training. The training aid will be in the form of subsidies on the employees' wages attending the training and the cost of the trainer giving the training. A rate of €25 per hour per participant will cover (based on study carried out on similar scheme implemented under 2007-2013) the cost of external training for both accredited and non-accredited courses, while a rate of €4.90 per hour per participant will cover the participants' wages (for both internal and external training). This will also be the reimbursable rate in the case of internal training.

As already highlighted in previous section of this report, the evaluation of proposals submitted under IP 10i (Call II) and IP 10iv (Call III) will be finalised in 2017.

Priority axis	PA 4 - Building the Institutional Administrative Capacity
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Investment in institutional capacity is key since the administration provides the institutional backbone for the effective functioning of the Maltese economy and society. In this regard, interventions under this Priority Axis will continue to be directed towards the strengthening of the role of the public administration both as a service provider as well as a regulator. This Axis is expected to contribute towards the Sustainable Growth Europe 2020 Priority, primarily through the Flagship Initiative of An Industrial policy for the globalisation era, where it foresees support towards reducing administrative burden on companies and improving the quality of businesses making them more competitive. In fact, the ESF Programme envisages the financing of measures focusing on the reduction of the administrative burden in line with the spirit of better regulation, including the reform within the judiciary sector with the aim to facilitate the interface between Government, enterprises and citizens. Measures foreseen through this Priority Axis will also support the Inclusive Growth Priority of the Europe 2020 strategy. Investment in the administration is expected to provide robust policy framework and will also contribute towards the effective and efficient implementation of policy. Furthermore, Government will also seek to invest in the capacity of all stakeholders including social partners and civil society organisations delivering ESF related policies with a view to contribute towards the necessary socio-economic development of the country. This PA shall be contributing to CSR urging Malta to increase the efficiency and reduce the length of the public procurement procedures and to increase the efficiency of the judicial system.

As at the end of 2016, the first call for proposals issued under this axis which made available the total allocation (€11M) under IP 11i and 11ii, was still open and planned to be closed in January 2017. Thus, there were no approved projects under axis 4 at the end of the reporting period.

Priority axis	PA 5 - Technical Assistance
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As already explained in previous section of this report, Technical Assistance (TA) continued to support and facilitate the overall implementation of the European Social Fund (ESF) Programme optimising the Programme's quality and efficiency. In the case of capacity building measures, these consisted mainly of the participation in training and conferences to enhance the knowledge on specific areas related to the management and control of the funds for the MA staff. With regard to information and publicity, TA funds were primarily used to publicise calls for project proposals and information sessions for potential beneficiaries, whilst the annual event, promotional material and information items were intended for the general public and interested stakeholders. With regards to the evaluation, TA supported the Evaluation Steering Group Meeting- March and November, as well as the participation in Evaluation Partnership meetings and the 6th International Evaluation & Monitoring Conference. Most of the work in these areas was largely carried out by PPCD as Managing Authority and co-ordinator of Cohesion Funds in Malta.

11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

Equal opportunities is a horizontal objective within the OP and it has also been integrated into the strategy as specific objectives under PA1 and PA2, which aim to promote an equal and inclusive labour market. As at end of 2016 out of the 2,558 participants supported, 41% were women. Proposals showing effective measures to integrate equal opportunities are awarded marks in the selection process. Thus, from the inception stage, the prospective Applicants are encouraged to discuss different possibilities which could be included within their project proposal with the NCPE with respect to promotion of equality between men and women and non-discrimination and CRPD with respect to persons' with disability. The same organisations are also invited to information sessions held in relation to open calls for proposals and are listed with contact persons in the relevant Guidelines to Applicants. Beneficiaries whose projects were in their initial phases of implementation in 2016, started putting the principles of equal opportunities into practice and these will be monitored by the MA throughout the project's lifetime. The list below provides highlights key measures in this regard that Beneficiaries of projects approved in 2016 have committed to, some of which are demand driven:

- **ESF 03.009 - Reach High** project has been designed to offer family friendly measures in the form of additional grants to selected candidates with children.
- **ESF 03.015 - ENDEAVOUR Scholarships Scheme**, has designed its rules and regulations so to enhance horizontal priorities and to provide access to all possible applicants coming from all walks of life and backgrounds. In fact, scholarship awardees with disability taking up full-time studies on campus abroad or on part-time/distance learning required to attend visits abroad may benefit from additional amount of to €2,000/annum, to contribute towards the added expenses incurred in relation to their impairment. Moreover, a child allowance (for children up to 16 years of age and which reside with their parents/legal guardian) is also provided of €1170 (1st child) and €700 (for every other child), for students studying on full-time basis. In addition a marriage

allowance is also possible of €2,330 per annum provided that both members of the legally recognised union are residing together at application time and continue to reside together during the programme.

- **ESF 01.001 - Training for employment** recognises that access to such training requires facilitation, and to this end facilitates applicants to access nationally funded schemes such as the free childcare initiative; childcare or elderly subsidy scheme as well as the free transport services. Job Coaching services for persons with disability is also offered to facilitate the integration into the workplace.
- **ESF 01.002 - Youth Guarantee 2.0** offers a number of measures including: that data collected for reporting is gender disaggregated, as well as monitoring mechanisms are in place linked to profiling exercise and are following the progress. Transport arrangements are also supported to students with disabilities. Finally the trainers are using a variety of pedagogical methods to ensure that they reach all the participant's learning needs.
- The **Access to Employment (A2E) Scheme** aims to encourage employers to recruit individuals who are likely to be excluded from the labour market.

Budgets and beneficiaries of each of the above mentioned projects/schemes are listed in Section 3.

11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

Sustainable Development is a horizontal objective within the OP. Applicants are required to demonstrate that they have considered sustainable development issues at all stages of the design of the project. Sustainable development covers economic growth, social cohesion and the protection of the environment, which will be taken into account throughout the life of the supported activity. The Applicants must demonstrate how the project has been structured to ensure that sustainable development issues will be mainstreamed throughout the project's aims and operation. Through the inclusion of adequate environmental sustainability measures, Applicants may benefit from additional marks during the project selection process. In this regard, the MA has designed a dedicated section in the application form, where the applicants are requested to provide a detailed description as how the project is addressing sustainable development. During the first level control checks the MA will monitor that the project is addressing these principles throughout the project's lifetime. The list below provides an idea of the measures that Beneficiaries of projects approved in 2016 have committed to implement:

Supporting Researches and studies addressing directly environmental sustainability (ESF 03.009; 03.015); reintegration of unemployed and inactive persons re-integrate in the labour market (ESF 01.001); procurement of goods, services and works with a reduced environmental impact throughout their life-cycle when compared to goods, services and works with the same primary function that would otherwise be procured (ESF 01.002). Moreover the reduction of paper use is encouraged whenever possible.

The A2E Scheme will seek to provide disadvantaged persons with the necessary skills through work experience and henceforth, assist them to retain employment and improve their employment prospects. The scheme will try to ensure that the current labour

supply meets the employers' demand and provide an adaptable and flexible workforce. The scheme indirectly aims to assist government to save on social, unemployment and any other benefits that jobseekers might be entitled to. Higher employment rates will increase purchasing power and stimulate economic growth. A skilled and flexible labour force will also attract further investment, thereby sustaining economic growth and strengthening competitiveness.

11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

N/A

11.5. Role of partners in the implementation of the programme

From a strategic perspective, social and economic partners as well as other members of the Civil Society are represented within the Monitoring Committee with a view to monitor and assess the implementation and efficient spending of the funds under OPII as well as provide the business and civil society sectors' perspective to the process. The Managing Authority has continued to encourage Applicants to involve both local and transnational partners of different types to participate and contribute towards project implementation by allocating additional marks to proposals that include such partnerships with a view of mutual benefit and added value. Partnership between public organisations (including local councils) and other organisations (such as Voluntary Organizations) is also encouraged.

With regard to direct participation in the Programme, as at end 2016, out of the six (6) projects, there were four (4) projects involving national partners (ESF 01.002; ESF 03.004; ESF 03.009; ESF 03.015). The Partners' role and participation in the projects vary in degree, some were involved at design stage for the drafting of their training tender, whilst others were also directly involved in the implementation of the project activities, providing guidance on formal accreditations, or valuable means of project information dissemination through their channels targeting particular groups, contributing in the formulation of training programmes and providing the necessary networking for the successful implementation of project activities.

In an effort to support social partners in building capacity to further contribute to national policy making, in 2017, the MA will explore the potential to launch earmarked calls for social partners to implement small targeted projects in important areas of relevance to social dialogue with the possibility of extending this approach under PA 1 and 2 to be explored.



12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

12.1.1 Monitoring and Evaluation

During 2016, the Managing Authority (MA) finalised the *Monitoring and Evaluation Strategy for the European Social Fund 2014-2020* following intense discussions with the European Commission. The Strategy was developed on a results based approach to ensure that the correct monitoring procedure is in place to achieve the objectives and results set out in the Programmes while capturing the effects of the interventions and moving away from the excessive focus on absorption.

In line with Article 19 (2) of Reg. (EU) 1303/2013 the MA has fulfilled the *ex ante* conditionality criterion 4 of G.7, setting the baselines and targets of four outstanding indicators under Priority Axis 2 and 3. The targets were set following discussions with the relevant stakeholders, mainly the Ministry for Employment and Education, the Department for Health Regulation as well as through the use of historical data.

12.1.2 Ex Ante Assessment on the ESF Financial Instruments

During this reporting year, work related to the *ex ante* assessment on the ESF financial instruments was ongoing, with the first preliminary report submitted to the MA in Q4 2016. The MA is still in discussion with the evaluators on the way forward in order to be in a position to finalise the report and present it to the Monitoring Committee.

12.1.3 External Evaluations

Throughout the reporting year, the MA worked closely with the National Audit Office (NAO) to provide them with the necessary information and data requested to draw up a report titled *Contribution of the Structural Funds to the Europe 2020 Strategy in the Areas of Employment and Education*. This was a parallel audit carried out with the Supreme Audit Institutions on ten other EU member states. This audit assessed the potential effectiveness of EU funds allocated under the Operational Programmes in terms of the Europe 2020 goals on employment and education. In this respect, both OPI and OPII programmes were reviewed. The report is expected to be finalised and published by NAO in Q1 2017.

12.1.4 Networking and Conferences

During 2016, the MA participated in the Evaluation Partnership Meeting which mainly focused on the state of play of the ESF 2007-2013 *ex post* thematic evaluations on specific areas as well as the *Ex Post* Evaluation Synthesis'; lessons learnt; the use of Counterfactual Impact Evaluations (CIE). Moreover, the MA participated in the Seventh European Evaluation Conference - *The Result Orientation: Cohesion Policy at Work*. Further to this, the MA participated to the Sixth Annual International Evaluation and Monitoring Conference organised by the Hungarian Prime Minister Office, in cooperation with EC which focused on the Evaluation Strategies in the EU and at International Organisations and 2007-2013 *ex post* evaluation. In 2016 the MA attended DG EMPL Evaluation Partnership Meetings and conferences which aimed at strengthening the capacity and attain additional skills and knowledge needed to execute

the requirements set in the Regulations and Monitoring and Evaluation Strategy competently.

Moreover, the MA organised the second and third Evaluation Steering Group (ESG) meetings for the 2014-2020 programming period. During the second ESG meeting, the MA presented the Monitoring and Evaluation Strategy, together with the Terms of Reference of two studies – *the Ex Ante Assessment of Financial Instruments for OPI* and *Assessment on the Output, Result and Impact Indicators (OPI and OPII) 2007-2013 and 2014-2020*. Nonetheless, the Terms of Reference were not published as yet so to deepen its discussions with the Commission to embark on its own expertise. In the case of the latter, the MA carried out the exercise on the 2007-2013 output, result and impact indicators internally and for the 2014-2020 indicators, as explained earlier on, the exercise will be held directly with the National Statistics Office (NSO). This is foreseen to be an ongoing exercise during 2017 as the MA will continue consulting with the NSO as the need arises.

During the third ESG meeting, the MA presented the *Monitoring and Evaluation Action Plan 2017* wherein a snapshot of the MA activities which will be carried out during the year 2017 was provided in order to further engage the members present in its work, especially since their input would need to feature in. Moreover, the preliminary findings of the ESF *ex ante* financial instruments were also provided. The Terms of Reference of a feasibility study on Counterfactual Impact Evaluation was also presented however this will be further reviewed with the European Commission through a peer-to-peer review given the limited internal expertise in this particular area.

The meetings and conferences organised during this reporting year provided additional insight of various monitoring and evaluation techniques which will eventually enhance the MA's capacity to execute the tasks enlisted in the Monitoring and Evaluation Strategy.

12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

12.2.1 Annual Event 2016

The launch of a call for project applications was accompanied with a detailed information campaign, which consisted on building on previous years' experiences in providing information on the new programme to potential beneficiaries. This involved an effort on the side of the MA in organising detailed information sessions (See 12.2.2). In addition, during the year under review on 8th May 2016, the MA got engaged in an activity in collaboration with the DG REGIO to bring about stronger synergies between the communication activities undertaken at the initiative of the Commission and consisted of an **Open Day** to demonstrate the results yielded through EU funds to the Maltese citizens at large. The event focused on the interventions taken place during the 2007-2013 programming period given that the interventions selected for this programming period were still in their inception stage. By taking part in guided tours, the 3,500 visitors that turned up on the day had the opportunity to assimilate more information on the sites which were rehabilitated and made accessible through EU funds. The visits took place in a number of different sites in Malta, namely Birgu Ditch, and Fort St Angelo in Birgu, Fortress Builders Museum in Valletta, and the Cittadella and Fondazzjoni Belt Victoria in Gozo, where all sites were opened to the public for

free. The visits were complemented with the distribution of leaflets including general information on the aforementioned EU funded projects, as well as an infographic on ESF projects, together with promotional items. The infographic on ESF projects was a simple yet effective way to promote the benefits of ESF to the general public. It included information on how many persons were trained/supported throughout the 2007-2013 programming period, benefits achieved as well as the different areas where the funds were allocated.

Moreover, the sites were also manned by MA officers which not only provided information on the site visited but also information on other EU-funded projects and their impact on the citizens' daily lives. The MA officers also answered any queries the general public had on the 2014-2020 programming period which mainly related to funding opportunities.

12.2.2 Calls for Applications and Information Sessions

Each launch was complemented with adverts on all national newspapers to reach the widest target audience, including the Government Gazette, the MA's Facebook page and website, as well as the intranet which covers all public employees. During the reporting year, two sets of Information Sessions were organised by the MA to provide information to potential applicants on the application of EU funding in order to complement the Guidance Documents uploaded on www.eufunds.gov.mt, as well as provide an opportunity for potential applicants to clarify any queries which they might have both on the Application Form as well as the implementation process. An average of 19 and 23 participants for each session respectively attended. Nearly all the participants were overall satisfied with the training sessions, considered as beneficial in compiling the online application form and in understanding the terminologies used. The sessions were organised in a more interactive manner, through live polls, which stimulated further discussions. These training sessions were then complemented with sessions on how to fill in the application online.

12.2.3 Photographic Services of EU Funded Projects and Events

The Managing Authority launched a call for tenders for the *Period Contract for the Provision of Photographic Services of EU Funded Projects and Events* on 4th March 2016 and was later awarded on 27th June 2016. The objective of the tender is to engage the services of a professional photographer to take high resolution photographs of a select number of projects and events co-financed under Cohesion Policy 2007-2013 and 2014-2020, in order to further promote the EU funded interventions on the MA's websites, Facebook page, and other information material which will eventually be published, such as leaflets.

12.3.4. Websites and Facebook Page

The EU Funds website, www.eufunds.gov.mt, launched on 4th December 2013, encompasses all EU funds, providing a "one-stop-shop" information hub for the general public in terms of funding. This has ensured that information is provided holistically making easier for the public at large to find all the information requested in a more user-friendly and visually appealing website. During 2016, this website continued being actively used. The list of approved projects and beneficiaries was also uploaded in line with Art. 115(2) of CPR in order to ensure transparency concerning support from the Funds. In 2016 there were a total of 439,614 views, 393,608 of which unique visitors. Furthermore, the Investing in Your Future (IIYF) website,

<https://investinyourfuture.gov.mt/> was updated with the addition of new projects and the inclusion of audio-visual material to complement projects which were uploaded upon launch.

The MA's Facebook page IYF was also being updated. The MA has recently started making use of hashtags in order to increase interactions and visibility. Nonetheless, the MA reckons that further promotions on its Facebook page are required to increase public engagement on this page.

In order to have a wider outreach, the MA continued monitoring the PPCD's E-mail Helpdesk queries on a daily basis. A total of 79 queries on EU funding in general (e.g. how to apply for EU funds) and specific projects (e.g. the results achieved by a particular project) were received from the general public, students and media.

12.3.5 European Networks

In line with Art.117 (4) of CPR, the European Commission organised a joined INFORM and INIO networks between 31st May and 1st June 2016 in Croatia and Slovenia, to which two officers from the MA attended. The main topics of discussion were mainly how to make the best use out of the social media (mainly Twitter and Facebook), evaluating communication activities, and showcasing EU-funded interventions through travelling exhibitions.

12.3.6 Communication activities and funding visibility by Beneficiaries

Through mainstream projects various forms of media were used in order to give visibility of the funding, either at the occasion of launch of projects or through adverts of respective calls issued such as the launch of scholarships. For example, in 2016 the Reach High Scholars presented 6 academic papers at research seminars/conferences; the Endeavour Scholarship publicised through press conference and on: www.myscholarship.gov.mt. Moreover, projects involving work exposure and traineeships such as YG 2.0 and Training for Employment promoted their activities through adverts in local newspapers, mailshots to employers, radio promotions and information sessions. Furthermore, opportunities deriving from these projects include their promotion in the Education fair and iChoose fair.

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, sustainable urban development, and community led local development under the operational programme

N/a

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

The actions aimed at reinforcing the capacity of the stakeholders involved in the administration and use of the Funds, focused mainly on training events and seminars. While a number of such activities were targeted specifically to the Managing Authority, such as Capacity Building events, training on Simplified Cost Options and Horizontal Priorities, as well as ECDL training, other trainings involved also the Treasury Department, Audit Authority, the Certifying Authority, and the Malta Information Technology Agency. Representatives from these stakeholders were in fact invited to attend training seminars on the Risk Analysis Tool (ARACHNE), and on Cost Benefit Analysis.

A great effort was made by the MA to provide prospective applicants (and eventual beneficiaries) with the knowledge and skill required for the successful submission, monitoring and implementation of project funded through ESIF. Sixteen info sessions were in fact carried out in relation to 3 Calls for Project Proposals, for the benefit of 358 prospective applicants. In total, throughout the year under review the various capacity building activities involved 784 participants, out of which 226 are considered to be unique.

Recruitment calls were also launched for the engagement of Fund Officers and Fund Managers in preparation for the conclusion of the evaluation of the first Calls for project proposals and the commencement of implementation of the first wave of approved projects.

In addition, for 2017 the MA is considering launching dedicated calls for NGOs and social partners as highlighted in Section 11.5, linked training sessions would be foreseen thus further reinforcing capacity of such bodies in accessing the funds. This effort complements the support provided by MEUSAC which body already provides support in the preparation of project applications for such stakeholders.

14.3. Progress in the implementation of any interregional and transnational actions

OPII encourages and promotes transnational partnerships, particularly when combined with social innovation. Only transnationality that adds value to the principle of social

innovation will benefit from additional points in the selection process. Thus, the Applicant should explain how the involvement of the transnational partner/s will add value to the implementation of social innovation. Applicant should demonstrate that the involvement of that partner is crucial for the project to adopt a social innovative approach and that this approach will contribute to the achievement of the objectives of the selected investment priority. On the other hand, transnationality must not circumvent public procurement: thus, the applicant must demonstrate that there are mutual benefits for all partners of a transnational cooperation. As at the end of 2016, none of the approved projects being implemented involve a transnational element. Partner search can prove to be a difficult process especially for those project promoters who have had no experience in implementing projects with a transnational aspect. The MA will keep encouraging the involvement of transnational partners and will provide support during the implementation on the ground by guiding closely the Beneficiaries.

The MA throughout 2016 was an active participant of the Transnational Network on Simplification.

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article (4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

N/a

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

Projects fulfilling the ESF Principles of Social Innovation and Transnational and Interregional Co-operation will gain additional marks in the selection process. In terms of **Social Innovation**, projects contributing towards the principle of social innovation should justify the social innovation element within the project; how this idea can be considered as a new solution to solve persisting or new social needs; how this will contribute towards the specific objective under which it is submitted. As a minimum, for a social innovation project to qualify for additional points within the selection process, it must meet the following eligibility criteria:

1. It must contribute towards the specific objectives of the investment priority under which the project is submitted;
2. Incorporates the development and implementation of innovative solutions addressing social needs;
3. It is implemented in partnership with at least another interested stakeholder.

As at the end of 2016, only ESF 03.009 is addressing this principle by providing for the first time Grants support via public funding of Post-Doctoral Research.

The MA is committed as part of its training strategy to carry out training on social innovation and transnational cooperation, planned for 2018.

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

14.6.1 Territorial Earmarking

OPII has a territorial commitment to spend 10% for the benefit of socio-economic development in Gozo. All calls for proposals issued under OPII, were open for Applicants across the Maltese Islands, with approved projects targeting Maltese and Gozitan participants alike with a number of projects organising training specifically in Gozo. As at end of 2016, all approved projects forecasted a support to Gozitan participants that varies from a 6% to 20% of the funds approved for the respective projects. Furthermore, under the A2E scheme, extra effort is being mobilised to maximise the participation of Gozitan participants and employers in the scheme. In fact, as at end 2016, 43% of total participants were Gozitan. Since most of the projects are in the initial phases of implementation, it is difficult to identify the precise degree of contribution to the Gozo commitment at this stage. However, at commitment level, 14% of the overall expenditure forecasted by the Beneficiaries will target Gozitans.

14.6.2 Persons with disabilities

As at end 2016 there was one project and one aid scheme A2E specifically targeting persons with disabilities. The overall objective of ESF 01.001 is to help jobseekers (especially those who have been out of the labour market for long periods) to re-adjust

to a working routine and smoothens the transition from unemployment to employment. Such a scheme would be beneficial is targeted amongst others for persons with disabilities since it would be an opportunity of support and training to adapt to the working life at a slower pace and at the same time it helps employers to evaluate the abilities individuals as well as adjust and break and misconceptions.

During the Work Exposure (duration is of an average of 20 hours per week for 12 weeks); the participant is given hands-on training in a real working environment. As at end 2016, the A2E remains the major contributor to facilitate the employability of persons with disabilities. The scheme will also facilitate the gap between unemployment and employment for the disadvantaged and disabled persons. Low employment rates in Malta are even more pronounced for persons with disability. Between 2004 and 2012, registered unemployed with a disability grew from 340 to 515 persons, over 51.8%. In view of the added vulnerability of the disabled persons, the A2E scheme has been designed to give th highest allocated rate. Furthermore, this target group will be benefitting for the longest duration of assistance of 156 weeks.

14.6.3 Long term unemployment and young people not in employment

The need to provide long term unemployed and young people with specialist employment support programmes has been recognised and addressed by the projects approved under PA1 including the aid scheme.

The Work Exposure under ESF01.001 persuades the private sector to employ participants for 12 weeks by assuming the risk of such employment, whilst A2E aid scheme provides employment aid to enterprises in Malta and Gozo to promote the recruitment of the more challenged amongst jobseekers and inactive persons. ESF 01.002 provides training and personalised assistance to youths at risk of social exclusion and youths that are at risk of becoming LTU, in this regard as at end of 2016 out of the below 25 who participated in the activities 90% were in education/training, or gained a qualification/certification or were in employment upon leaving reducing the chances of unemployment.

15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL (ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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Documents

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
ESF Citizens' summary 2016	Citizens' summary	27-Jun-2017		Ares(2017)37407 92	ESF Citizens' Summary 2016	25-Jul-2017	nvassajn

Latest validation results

Severity	Code	Message
Info		Implementation report version has been validated